



# **ACTION PLAN**

## **OF THE GOVERNMENT OF GEORGIA ON THE PROTECTION OF HUMAN RIGHTS FOR 2016-2017**

Unofficial translation



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## 1. CRIMINAL JUSTICE

Goal	Objective	Action	Agency in Charge	Implementation timeframe	Indicator	Budget
1.1 Review the criminal justice legislation for the purpose of its approximation to the international standards for human rights	1.1.1 Initiation of necessary amendments for the improvement of criminal procedural legislation	1.1.1.1 Strengthen the legal framework in relation to the admissibility of hearsay evidence	Interagency Coordination Council for the Implementation of Criminal Justice System reform; The Government of Georgia	2016-2017	Appropriate analysis and/or legislative changes are in place	
		1.1.1.2 Analyse existing legal amendments aiming at strengthening the rights of the plaintiff and improve respective norms if need be.	The Government of Georgia Chief Prosecutor's Office	2017	Appropriate analysis and/or legislative changes have been conducted/implemented	
	1.1.2 Develop drafts of legislative changes for the purpose of liberalisation of the Georgian Criminal Code, extending the discretion of judges, clear and foreseeable norms of criminal justice	1.1.2.1. Develop draft laws and submit them to the Parliament	Interagency Coordination Council for the Implementation of Criminal Justice System reform; The Government of Georgia	2016	Respective amendments are submitted to the Parliament of Georgia	
		1.1.2.2 Legislative changes which seek to qualify grounds for discrimination laid down in the Law of Georgia "On the Elimination of all Forms of Discrimination" as aggravating circumstances in the disposition of respective articles of the Criminal Code.	The Government of Georgia	2017	Respective legislative changes have been implemented	

	1.1.3 Harmonise the Code of Administrative Offences of Georgia with the international standards	1.1.3.1 Initiation of the Code of Administrative Offences of Georgia	The Government of Georgia	2016	A minimum standard has been developed	
		1.1.3.2. Revoke administrative detention and set up a unified system of monetary fees			Evaluation of the Public Defender on the invalidity of decisions made in relation to administrative offences	
	1.1.4. improvement of the protection of human rights in criminal justice system through the enhancement of the role of judge	1.1.4.1. Retrain judges and develop a series of modules to ensure the effective hearing of hate crimes and greater fairness	The High School of Justice	2016-2017	A compulsory module has been developed (2016)	
		1.1.4.2 Increase the sensitivity of judges and law enforcement officers towards domestic violence through awareness raising measures	The High School of Justice Chief Prosecutor's Office The Ministry of Internal Affairs	2016-2017	Number of retrained individuals	
1.2 Prevent any cases of offences within the law enforcement system to the maximum extent and provide effective response to any deviation. Also, harmonize work of law enforcement agencies with the international standards with full respect to human rights	1.2.1.1. Reform the existing internal control mechanism over performance of duties by the staff of MIA (investigative and preventive) to ensure effectiveness and systemic independence of the aforementioned mechanism	1.2.1.1.1. Improve standards of crime prevention and effective investigation within the police system	Ministry of Internal Affairs of Georgia Chief Prosecutor's Office	2016	Needs assessment has been conducted Appropriate recommendations have been developed Lessons have been drawn from other countries' experience The current situation (complaints) has been assessed Number of complaints received as well as number of cases heard, decisions made as a result of the revision	

		1.2.1.1.2. Gradually install CCTVs in all police department buildings while video recordings should be archived within a reasonable period of time.	Ministry of Internal Affairs	2016-2017	CCTVs are installed in every department Video recordings are kept within a reasonable period of time Assessments of the Public Defender	
	1.2.2.1. Build the capacity of staff at Central Criminal Police Department through providing relevant trainings and study visits	1.2.2.1.1. Organise a series of specialized trainings to improve relevant skills	Ministry of Internal Affairs	2016–2017	Number of trainings conducted/ a ratio of retrained staff in total number of staff at the Central Criminal Police Department Curricula of trainings are in line with international standards	
	1.2.3.1. Develop human resources policy in a manner that corresponds to international standards	1.2.3.1.1 Build capacity of the police by means of trainings/retrainings with regard to human rights recognized by international standards	Academy of the Ministry of Internal Affairs of Georgia	2016-2017	Number of retrained individuals	State budget
		1.2.3.1.2 Ensure the protection of presumption of innocence in the absence of solid evidence of guilt for any individual/individuals in the process of criminal investigation, prosecution and making public statement on the detention of the defendant	Ministry of Internal Affairs	2016-2017	Reports and assessments of the Public Defender	

## 2. RIGHT TO FAIR TRIAL

Goal	Objective	Action	Agency in Charge	Implementation timeframe	Indicator	Budget
2.1 Develop a strategy and an action plan for court reform with clearly outlined goals and priorities	2.1.1 Develop and approve the strategy for judicial reform and a respective action plan; ensure the participation of judges and other stakeholders in the development of the strategy and action plan	2.1.1.1 A long-term and holistic strategy and action plan for the reform of judicial system	High Council of Justice of Georgia  Supreme Court of Georgia	2016 -2017	The strategy has been developed	State budget/donor organisations
2.2 Take measures to further reform the justice sector	2.2.1 Ensure the implementation of third wave justice reform legal changes. More specifically, amendments stipulated by the organic law on common courts, the law on disciplinary liability and disciplinary proceedings of judges of common courts, changes to the acts by the High Council of Justice	2.2.1.1 Implementation of an electronic random distribution of cases system in courts	High Council of Justice of Georgia  Supreme Court of Georgia  Common courts Ministry of Justice of Georgia/ Interagency Coordination Council for the Implementation of Criminal Justice System Reform	2016-2017	Number of courts with an electronic random distribution of cases system	State budget/donor organisations
		2.2.1.2 Effectively implement the criteria for the selection of judges, further improve the system of periodical performance evaluation of judges, elaborate and implement criteria for the promotion of judges	High Council of Justice of Georgia	2016-2017	Selection criteria are implemented; Discrepancies have been eliminated in the regulations for periodical performance evaluation and promotion of judges	State budget/donor organisations



		<p>Review recommendations developed by the Public Defender in order to initiate disciplinary proceedings</p> <p>2.2.1.3 Improve disciplinary mechanisms stipulated by the law on disciplinary liability and disciplinary proceedings of judges and the organic law on common courts</p> <p>2.2.1.4 Develop proposals in relation to the code of ethics for judges</p>	<p>High Council of Justice of Georgia in cooperation with the Supreme Court of Georgia and the Disciplinary Panel of judges of general courts</p> <p>Disciplinary Panel of Judges of General Courts of Georgia</p>	2016-2017	Disciplinary mechanisms have been improved	State budget/donor organisations
		2.2.1.5 Study and extrapolate international best practices in the Chamber's activities in order to improve its effectiveness	<p>High Council of Justice of Georgia</p> <p>Supreme Court of Georgia</p>	2016-2017	Number of complaints reviewed by the Qualification Chamber of the Supreme Court of Georgia	State budget/donor organisations
		2.2.1.6 Provide relevant trainings for a group responsible for developing tests and case studies for qualification exams of judges and improve the standards of the qualification exam	<p>High Council of Justice of Georgia</p> <p>Supreme Court of Georgia</p>	2016-2017	Adequate number of professional trainings; High turnout of participants of professional trainings	State budget/donor organisations

		2.2.1.7 Implement a new standard for the admissibility of cassation appeals	High Council of Justice of Georgia Supreme Court of Georgia General courts	2016-2017	A new standard for the admissibility of cassation appeals is implemented	State budget/donor organisations
2.3 Improve the quality of independence, effectiveness, impartiality and professionalism of the judiciary	2.3.1 Support the use of the European convention on human rights and respective case law by the common courts	2.3.1.1 Strengthen competences of the Human Rights Centre at the Supreme Court  2.3.1.2 Introduce a position of human rights advisor/consultant in large courts  2.3.1.3 Provide trainings for judges	High Council of Justice of Georgia Supreme Court of Georgia General courts High School of Justice	2016-2017	Georgian and foreign language textbooks for human rights are updated; Decisions by the European Court are translated and placed at the electronic databases; Trainings are provided for judges, assistants and staff of the Human Rights Centre	State budget/donor organisations
		2.3.1.4 Increase the number of cases stored in the database of internal case law, compile statistical data illustrating the frequency of use of the programme and use it as a baseline for its further improvement; Place information at the official webpage of the Supreme Court and publish collections of similar case law practice	High Council of Justice of Georgia Supreme Court of Georgia Common courts	2016-2017	Statistical data providing information on the frequency of use of the programme	State budget/donor organisations

	2.3.2 Implement methods for the assessment of the effectiveness of courts	2.3.2.1 Develop a methodology to determine the adequate number of staff (judges, office) and volume of financial resources			Database illustrating the effectiveness of courts has been set up and methodology implemented	
		2.3.2.2 Establish cooperation with the Beureau of Public Service in order to carry out analysis and job descriptions within the court system  2.3.2.3 Develop and implement an electornic programme of human resource management for judges	High Council of Justice of Georgia  Bureau of Public Service Common courts	2016-2017	Rights and responsibilities of staff within the court system are laid down  An electronic programme for human resource management is set up	State budget/donor organisations
	2.3.3 Increase the justification, transparency and accessibility of court decisions	2.3.3.1 Develop relevant recommendations by the working group within the Supreme Court of Georgia and ensure the introduction of amendments to the normative acts in order increase transparency and accessibility of court decisions	High Council of Justice of Georgia  Supreme Court of Georgia	2016-2017	Developed recommendations and normative acts	State budget/donor organisations
		2.3.3.2 Develop methodology, criteria and standards to ensure well grounded of court deicisions	High Council of Justice of Georgia Supreme Court of Georgia Common courts	2016-2017	Developed methodology and criteria	State budget/donor organisations
		2.3.3.3 Renew and reactivate the Bench-Bar activities in the area of human rights protection	Supreme Court of Georgia  Prosecutor's Office	2016-2017	Number of Bench-Bar meetings	State budget/donor organisations

### 3. PROSECUTOR'S OFFICE

Goal	Objective	Action	Agency in Charge	Implementation Timeframe	Indicator	Budget
3.1 Establish an independent prosecution system which will be able to carry out, fair, effective and transparent criminal prosecution oriented on human rights.	3.1.1. Independent, impartial, effective investigation and a crime policy that conforms to the existing crime patterns	3.1.1.1. Empower prosecutors	Prosecutor's Office	2016	Analysis of prevalent crimes and develop relevant recommendations	
		3.1.1.2 Effective implementation of a holistic methodology of investigation	Prosecutor's Office	2016	A textbook on a holistic investigation methodology is published and implemented; monitoring of prosecution/proceedings documents is being carried out	
		3.1.1.3 Develop recommendations for prosecutors based on the analysis of particular crimes and identification of problems.	Prosecutor's Office	2016	Recommendations are developed	
		3.1.1.4 Analyze use of alternative mechanisms for criminal prosecution	Prosecutor's Office	2016	Analysis is carried out	
		3.1.1.5 Publish a handbook for legal writing in order to implement a unified standard for legal writing	Prosecutor's Office	2016	A handbook of legal writing is published	

		3.1.1.6. Develop a handbook on the investigation and prosecution of crimes of the corruption committed by legal persons	Prosecutor's Office, Ministry of Finance	2016-2017	A handbook is developed	
	3.1.2 Improve the quality of performance and accountability of prosecutors' offices	3.1.2.1. Develop public oriented prosecutor's offices	Prosecutor's Office	2016	<ul style="list-style-type: none"> <li>- Develop and approve public relations strategy and an action plan;</li> <li>- Number of trainings carried out within the frame of the Community Prosecution project;</li> <li>- Number of measures aiming at awareness raising;</li> <li>- Number of actions undertaken by the Witness and Victim Assistance Service;</li> <li>- Number of sessions held by local councils;</li> <li>- Number of briefings prepared</li> </ul>	
		3.1.2.2 Carry out qualitative and quantitative analysis of crimes violating human rights and publish quarterly reports	Prosecutor's Office			
		3.1.2.3 Reactivate local crime prevention councils' meetings	Prosecutor's Office			
		3.1.2.4 Improve the rule for the appointment and promotion of prosecutors	Prosecutor's Office	2016	Appropriate procedure is revised; Changes are made	State budget
	3.1.3 Develop such mechanism of control which will ensure impartial and efficient supervision measures	3.1.3.1 Implement prosecutors' performance evaluation system	Prosecutor's Office	2016-2017	Evaluation system is implemented  Number of prosecutors assessed	

		3.1.3.2 Adopt a new code of ethics for staff at prosecutors' offices	Prosecutor's Office	2016	Code of ethics is adopted	
		3.1.3.3 Introduce a transparent system for prosecutors' disciplinary liabilities	Prosecutor's Office	2016-2017	A transparent system for the evaluation of prosecutors is set up (assessment of the Public Defender)	
	3.1.4. Improve qualifications of prosecutors	3.1.4.1. Provide trainings on various topics for prosecutors	Prosecutor's Office	2016-2017	Number of trainings conducted  Training courses on human rights have been provided to representatives of all territorial offices of the country's prosecution system  Interns working for prosecutors' offices and newly appointed prosecutors are retrained in human rights	
		3.1.4.2 Improve the rules for interviewing witnesses and provide respective trainings to prosecutors	Chief Prosecutor's Office of Georgia	2016	Appropriate changes are initiated Prosecutors are retrained	State budget
	3.1.5 Build capacity of prosecutors' training center and develop training curricula	3.1.5.1 Create a special electronic programme for the analysis of training needs	Prosecutor's Office	2016-2017	Electronic programme is developed	State budget
		3.1.5.2 Develop a strategy and an action plan	Prosecutor's Office	2016-2017	The strategy and the action plan are developed	State budget
		3.1.5.3 Update and equip the library with respective literature	Prosecutor's Office	2016-2017	The library is equipped and updated	State budget
		3.1.5.4 Create an electronic library	Prosecutor's Office	2016-2017	The library is set up	State budget

#### 4. PROTECTION OF HUMAN RIGHTS IN PENITENTIARY SYSTEM

Goal	Objective	Action	Agency in Charge	Implementation Timeframe	Indicator	Budget
4.1 Develop a penitentiary system in accordance with international standards	4.1.1 Review and amend (if necessary) existing legal framework and internal regulations for the protection of human rights in penitentiary system on a regular basis	4.1.1.1 Prepare and initiate appropriate legal changes and internal regulations based on the analysis of existing legal framework for the protection of rights of the convicts and recommendations provided by international organizations	Ministry of Corrections and Legal Assistance	2016-2017	Changes are prepared and initiated  Legal amendments reinforcing the human rights protection for inmates prepared and initiated	The Ministry's budget
		4.1.1.2 Identify discrepancies and flaws as a result of the analysis of the existing framework for human rights protection of the convicts and respective recommendations developed by international organisations.	Ministry of Corrections and Legal Assistance	2017	A report on discrepancies and flaws in the legislation regarding human rights of the convict is developed	The Ministry's budget
	4.1.2. Prevent penitentiary establishments' overload	4.1.2.1 Ensure standard minimum living space for convicts	Ministry of Corrections and Legal Assistance	2016-2017	Every convict is provided with a standard minimum living space of 4m2	The Ministry's budget
		4.1.2.2 Facilitate effective operation of early conditional release mechanisms	Ministry of Corrections and Legal Assistance	2016-2017	Statistics of early conditional releases	The Ministry's budget
	4.1.3 Implement and further improve the methodology for the classification of convicts, risk assessment and individual serving plan	4.1.3.1 Multidisciplinary group to assess risks and place inmates in appropriate facilities	Ministry of Corrections and Legal Assistance	2016	Classification instrument based on risk assessment is developed; Every convict is placed in relevant facility further to risks assessment	The Ministry's budget

		4.1.3.2 Further improve the assessment instrument based on risk probability	Ministry of Corrections and Legal Assistance	2016	Changes to the risks assessment instrument based on behavior	The Ministry's budget
		4.1.3.3 Progressively implement the methodology for individual serving plans for convicts in penitentiary establishments	Ministry of Corrections and Legal Assistance	2016-2017	Individual serving plans are in place in at least eight establishments by 2016; By 2017 the practice is in place in three additional establishments	The Ministry's budget
	4.1.4 Raise awareness of inmates about their rights, grievances, disciplinary and administrative procedures	4.1.4.1 Print and disseminate information brochures on rights of convicts and the accused in penitentiary establishments (in Azerbaijani, Armenian, Turkish, Russian, English, Arab and Persian languages)	Ministry of Corrections and Legal Assistance	2016-2017	Number of 400 brochures on rights of inmates in various languages disseminated in establishments	100 000/ technical assistance
		4.1.4.2 Organize education consultations and/or group meetings with prisoners in order to raise their awareness of their rights	Ministry of Corrections and Legal Assistance	2016-2017	400 inmates are included in education consultations and group meetings	The Ministry's budget/technical assistance
	4.1.5 Improve accessibility to the procedure of complaints review stipulated by the Imprisonment Code of Georgia	4.1.5.1 Identify and study flaws within existing grievance mechanisms  Implement respective amendments based on the study of grievance mechanisms	Ministry of Corrections and Legal Assistance	2016-2017	Report on discrepancies identified within the existing review mechanisms  Changes implemented following the report	The Ministry's budget
4.2 Improve living conditions of the convict/ the accused through the approximation to international standards	4.2.1 Renovate infrastructure and develop new projects based on current needs	4.2.1.1 Equip and maintain infrastructure in penitentiary establishments based on current needs (shower rooms, sewage system, ventilation, lighting, heating system, yard, fitness inventory)	Ministry of Corrections and Legal Assistance	2016-2017	Specific infrastructural projects Report of the Public Defender	The Ministry's budget/ 16,100,00



		4.2.1.2 Ensure appropriate infrastructure for long-term visitations	Ministry of Corrections and Legal Assistance	2016-2017	Long-term visitations are available to all convicts with respective rights	Perspectiva LTD
		4.2.1.3. Regularly provide inmates within penitentiary system with soft furniture and necessary personal hygienic items	Ministry of Corrections and Legal Assistance	2016-2017	Necessary equipment is handed over to penitentiary establishments on a regular basis Number of pieces of furniture handed over to each of penitentiary establishments  Every inmate is provided with necessary items of personal hygiene	The Ministry's budget/ 3 500 000
	4.2.2. Construct a new penitentiary establishment	4.2.2.1 Make special risk facility N6 fully operational	Ministry of Corrections and Legal Assistance	2016	Special risk establishments N6 operates in accordance with international standards, where prisoners are placed based on prior risk assessment.	The Ministry's budget
		4.2.2.2 Construct a special risk establishment in Laituri borough	Ministry of Corrections and Legal Assistance	2016-2017	Construction progress report establishment of modern international standards has been constructed and launched in Laituri borough in 2017	The Ministry's budget/ 9 000 000
		4.2.2.3 Start building a modern specialized rehabilitation facility for 14-21 years' convicts	Ministry of Corrections and Legal Assistance	2016-2017	Construction progress report	The Ministry's budget/11 500 000
		4.2.2.4 Rehabilitate Facility N7 as per international standards	Ministry of Corrections and Legal Assistance	2016-2017	Construction progress report	The Ministry's budget/800 000

4.3 Improve services stipulated by law for inmates' family members, friends, relatives and other interested individuals	4.3.1 Improve services of public reception	4.3.1.1 Build a public reception and make it operational in those facilities which do not have one	Ministry of Corrections and Legal Assistance	2016-2017	One new public reception is opened per year	The Ministry's budget/1 500 000
		4.3.2.2 Train staff of public reception in serving customers	Ministry of Corrections and Legal Assistance	2016-2017	30 per cent of staff of public receptions are retrained annually	The budget of LEPL Training Centre at the Ministry of Corrections
	4.3.2 Follow the principles stipulated by the Law on Personal Data Protection	4.3.2.1 Full operation of the Ministry's central archive	Ministry of Ministry of Corrections and Legal Assistance	2016-2017	Archive service is fully equipped with adequate infrastructure and human resources Documents of all facilities have been archived	The Ministry's budget
		4.3.2.2 Review shelf life of archive documents as per principles of the Law on Personal Data Protection	Ministry of Corrections and Legal Assistance	2016-2017	Renewed nomenclature of the Ministry's paperwork	The Ministry's budget
		4.3.2.3 Set up a search programme of the archive based on the best practices	Ministry of Corrections and Legal Assistance	2016	Search programme of the archive is developed	The Ministry's budget
4.4 Resocialise/rehabilitate the accused/convicts	4.4.1 Take measures to improve employment opportunities of the convicts	4.4.1.1 Create employment zones and set up small employment bases	Ministry of Corrections and Legal Assistance	2016-2017	Number of newly opened employment zones and small employment bases at penitentiary establishments; Number of employment zones and small employment bases at penitentiary establishments are increased annually; Increase in percentage of the employed on annual basis	The Ministry's budget/ 200 000

	4.4.2 Improve educational and vocational training programmes for the convicts	4.4.2.1 Provide quality educational and vocational training programmes	Ministry of Corrections and Legal Assistance	2016	Effectiveness of educational and vocational training programs running at penitentiary establishments confirmed by surveying beneficiaries	The Ministry's budget
		4.4.2.2 Increase opportunities for receiving education and training for alternative profession in all penitentiary establishments	Ministry of Corrections and Legal Assistance	2016-2017	20 per cent of inmates are included in educational programs and vocational trainings	The Ministry's budget/ 400 000
		4.4.2.3 Ensure the access of inmates to high education with regard to existing risks	Ministry of Corrections and Legal Assistance	2016-2017	Prepare appropriate legal amendments Inmates falling under a respective risk group have an opportunity to receive higher education	The Ministry's budget
	4.4.3 Develop effective psycho-social, informational and rehabilitation programs and ensure service delivery for the resocialization and rehabilitation of inmates	4.4.3.1 Develop a unified standard for psycho-social, informational and rehabilitation programmes and a package of programmes taking into consideration special groups (including violence, substance abuse, changing mentality and standpoint, healthy lifestyle, preparing for release etc.).	Ministry of Corrections and Legal Assistance	2016-2017	Approved unified standard and a package of psycho-social, informational and rehabilitation programmes Number of psycho-social, informational and rehabilitation programmes implemented in facilities Number of beneficiaries of psycho-social, informational and rehabilitation programmes	The Ministry's budget/ 400 000
		4.4.3.2 Train/retrain social workers and psychologists in group and individual working techniques and rehabilitation programmes in cooperation with reputable international and local organisations/agencies.	Ministry of Corrections and Legal Assistance	2016-2017	Increasing number of retrained social workers and psychologists	The Ministry's budget/technical assistance

	4.4.4 Raise awareness of staff at penitentiary and probation systems on equality and tolerance	4.4.4.1 Introduce human rights training with a focus on the rights of special category of prisoners to staff at penitentiary and probation systems	Ministry of Corrections and Legal Assistance	2016-2017	Number of prepared and renewed problems Number of trainings delivered Increasing number of trained staff	The budget of LEPL the Training Centre at the Ministry of Corrections
4.5 Improve medical services for the convict/accused	4.5 improve diseases prevention based services	4.5.1.1 Implement verified the standard for penitentiary healthcare	Ministry of Corrections and Legal Assistance	2016-2017	Various statistical data (suicide, Hepatitis C, TB, referral etc.).	11 500 000 (the total budget of medical department for 2016-2017)
	4.5.2 Improve the health information protection system for the convicts and accused	4.5.2.1 Train healthcare personnel in issues related to the protection of confidentiality of health information	Ministry of Corrections and Legal Assistance Training Centre at the Ministry of Corrections and Legal Assistance	2016-2017	Curricula on health personnel training includes subjects related to the protection of confidentiality of health information	The Ministry's budget
	4.5.3 Improve mental health care system	4.5.3.1 Adopt a strategic document for the mental health care in penitentiary system	Ministry of Corrections and Legal Assistance	2016	Approved mental health-care document	The Ministry's budget
		4.5.3.2 Consideration of penitentiary system requirements in planned amendments to legal framework for mental health	Ministry of Corrections and Legal Assistance	2016	Amendments to legislation on mental health	The Ministry's budget
		4.5.3.3 Finalize a pilot programme for the prevention of suicide and progressively implement the fully developed programme in penitentiary establishments	Ministry of Corrections and Legal Assistance	2016	Approved prevention programme Increased number of establishments with effective suicide prevention programme	The Ministry's budget
	4.5.4 Ensure adequate medical services to substance abusing convicts/accused	4.5.4.1 Develop methadone replacement and maintenance programmes during opioid use disorder	Ministry of Corrections and Legal Assistance	2016-2017	Develop a long term methadone replacement and maintenance therapeutic programme	The Ministry's budget
		4.5.4.2 Ensure adequate treatment of inmates with non-opioid substance abuse	Ministry of Corrections and Legal Assistance		Increased percentage of inmates with non-opioid substance abuse undergoing treatment	The Ministry's budget

	4.5.5 Enhance qualification of medical personnel at penitentiary establishments in issues related to the provision of adequate health services to inmates	4.5.5.1 Prepare education programmes and materials, and update existing programmes for trainings of medical staff	Ministry of Corrections and Legal Assistance	2016-2017	Number of developed and renewed education programmes	The budget of LEPL the Training Centre at the Ministry of Corrections/donor organisations
		4.5.5.2 Train/retrain health care staff of penitentiary system in issues related to the treatment of prisoners, protection of the right to health, human rights, the prevention of torture and other inhuman treatment, through short and long-term programmes developed in accordance with the national legislation and international standards	Ministry of Corrections and Legal Assistance Ministry of Corrections and Legal Assistance		Number of staff trained/retrained under each of education programmes Trainings for health department staff are made compulsory	The budget of LEPL the Training Centre at the Ministry of Corrections/donor organisations
	4.5.6 Undertake effective actions to increase access of vulnerable groups to healthcare	4.5.6.1 Prepare and upgrade/improve relevant education programmes in cooperation with competent international and local organisations/agencies Include themes related to vulnerable groups in all core education programmes running at the Training Centre. Train/retrain healthcare personnel on adequate medical service delivery to individuals with special needs based on international recommendations and the national legal framework in order to ensure the protection of the right to health without any form of discrimination.	Ministry of Corrections and Legal Assistance Training Centre at the Ministry of Corrections and Legal Assistance		Number of prepared and upgraded programmes; Number of trainings delivered Number of sessions on the aforementioned themes in the core programmes  Number of trained staff	The budget of LEPL the Training Centre at the Ministry of Corrections/Donor organisations

4.6 Ensure the protection of rights for special categories of inmates	4.6.1 Ensure trainings on the rights of particularly vulnerable groups of inmates	4.6.1.1 Include a course on human rights of special category of inmates in a training programme of the staff of the penitentiary system who work directly with the accused and convicts	Ministry of Corrections and Legal Assistance	2016-2017	Training programme include a course on special categories of prisoners (women, juveniles, inmates with disabilities, foreign prisoners, elderly prisoners, prisoners serving long or life sentence, LGBT prisoners).	The budget of LEPL the Training Centre at the Ministry of Corrections/Donor organisations
	4.6.2 Further improve the legal framework concerning juvenile convicts or the accused  Facilitate the preparation for resocialization of juvenile inmates	4.6.2.1 Approve a statute of juvenile rehabilitation facility Approve a statute of the early conditional release board for juveniles  Develop normative changes based on needs	Ministry of Corrections and Legal Assistance	2016	Approved statute of the juvenile facility Approved statute for the parole board for juveniles  Normative changes based on existing needs	The Ministry's budget
	4.6.3 Provide a series of training tailored to needs of juveniles for all staff of the corrections system who directly work with juvenile inmates and probationers	4.6.3.1 Develop or improve (as required) relevant training programmes and materials in cooperation with competent international and local organisations/agencies	Ministry of Corrections and Legal Assistance	2016-2017	Number of developed and upgraded programmes Number of retrained staff	The budget of LEPL the Training Centre at the Ministry of Corrections/Donor organisations
		4.6.3.2 Train/improve qualification of the staff of penitentiary establishments working directly with juveniles on treatment, special needs and age related specifics of juveniles	Ministry of Corrections and Legal Assistance Training Centre at the Ministry of Corrections and Legal Assistance	2016-2017	All staff working with juvenile convicts and the accused have been retrained	The budget of LEPL the Training Centre at the Ministry of Corrections/Donor organisations

	4.6.4 Further improve living conditions of women inmates in compliance with the Bangkok Rules	4.6.4.1 Assess and identify special needs of women prisoners within the penitentiary system  4.6.4.2 Improve infrastructure based on gender specifics (shower rooms)	Ministry of Corrections and Legal Assistance  Ministry of Corrections and Legal Assistance	2016-2017  2016-2017	Report/assessment on identified specific needs Report/assessment on implemented infrastructural initiatives	The Ministry's budget
	4.6.5 Support the rehabilitation of women inmates	4.6.5.1 Create small employment opportunities at establishments	Ministry of Corrections and Legal Assistance	2016-2017	Increasing number (in percentage) of employed female convicts Number of newly opened employment opportunities	The Ministry's budget/Technical assistance
		4.6.5.2 Ensure access to higher education for female convicts	Ministry of Corrections and Legal Assistance	2016-2017	Number of women included in higher education programmes	The Ministry's Budget
		4.6.5.3 Further improve approaches to the psycho-social rehabilitation of female convicts and implement respective programmes	Ministry of Corrections and Legal Assistance	2016-2017	Report/assessment on changes made to psycho-social programmes Increasing number (in percentage) of women prisoners involved in psycho-social programmes	The Ministry's budget/Technical assistance
		4.6.5.4 Revise a list of items with regard to gender based specifics	Ministry of Corrections and Legal Assistance	2016-2017	Changes made to the list of available items based on needs	The Ministry's Budget

	4.6.6 Raise awareness of staff working in the system on gender equality related issues and domestic violence	4.6.6.1 Develop and upgrade/improve relevant training programmes in cooperation with competent international and local organisations/agencies Include relevant themes in all core programmes running at the Training Centre Provide trainings for the corrections staff on the rights of women and gender equality issues in pursuant to international standards and recommendations as well as the national legislation	Ministry of Corrections and Legal Assistance  Training Centre at the Ministry of Corrections and Legal Assistance	2016-2017	Number of developed and upgraded programmes  Number of sessions on aforementioned themes included in the core programmes Number of delivered trainings and trained staff	The budget of LEPL the Training Centre at the Ministry of Corrections/Donor organisations
	4.6.7 Protection of the women prisoners' right to privacy	4.6.7.1 Fully operate infrastructure specifically for long-term visitations in Establishment N5	Ministry of Corrections and Legal Assistance	2016	Statistics of long-term visitations taking place in Establishment N5	The Ministry's budget
		4.6.7.2 Revise a normative framework related to children leaving institutions to reflect on children's best interests, and so that they are adapted to the outside world to the extent which will help to minimise the trauma likely to be caused by their separation with their mothers	Ministry of Corrections and Legal Assistance	2016	Respective procedures and normative framework have been upgraded	The Ministry's budget
	4.6.8 Protection of the rights of persons with disabilities as per the UN Convention on the Rights of Persons with Disabilities	4.6.8.1 Analyse the existing legislation and adopt changes and new regulations if necessary	Ministry of Corrections and Legal Assistance	2016	Report on the analysis of the existing legislation  Respective changes have been made	The Ministry's budget



		4.6.8.2 Develop a social model to approach accused/convicts with disabilities	Ministry of Corrections and Legal Assistance The Ministry of Labour, Health and Social Affairs	2016	A standard of care for the accused/convicts living with disabilities based on psycho-social model has been adopted	The Ministry's budget
	4.6.9 Create special and adapted living conditions for inmates with disabilities	4.6.9.1 Carry out needs assessment in order to improve infrastructure at penitentiary establishments to ensure that special needs of persons with disabilities are met and create physical environment adapted to reasonable accommodation	Ministry of Corrections and Legal Assistance	2016-2017	Needs are identified as a result of respective assessment;  New infrastructural projects are reflective of adapted physical environment The volume of infrastructural projects implemented as per identified needs	The state budget/200 000
	4.6.10 Ensure adequate service delivery to persons with disabilities	4.6.10.1 Implementation of habilitation/rehabilitation programmes tailored to the needs of persons with disabilities	Ministry of Corrections and Legal Assistance	2016-2017	Number of psycho-rehabilitation programmes tailored to the needs of persons with disabilities Increasing number of the accused/convicts with disabilities involved in rehabilitation programmes	The Ministry's budget/Technical assistance
	4.6.11 Raise awareness on issues related to persons with disabilities	4.6.11.1 Organise a series of meetings and trainings with fellow inmates and other accused/convicts on the rights of persons with disabilities	Ministry of Corrections and Legal Assistance	2016	Increasing number of the accused/convicts participating in meetings and trainings	The Ministry's budget/Technical assistance
	4.6.12 Ensure the protection of rights of foreign prisoners	4.6.12.1 Ensure that foreign prisoners are informed on their rights and responsibilities including the right to legal counsel and assistance, and prison regimen in an understandable language	Ministry of Corrections and Legal Assistance	2016	A report of the Public Defender	The state budget/50 000

		4.6.12.2 Ensure that foreign prisoners go through adequate medical checkup and are provided with respective medical services using the assistance of a translator upon requirement	Ministry of Corrections and Legal Assistance	2016	The report of the public defender All foreign prisoners have gone through adequate medical checkup	
		4.6.12.3 Preparation of foreign prisoners for their release	Ministry of Corrections and Legal Assistance	2016	Number of individuals who have returned to their home countries with the support of the Ministry in cooperation with respective international organisations and state agencies. Number of foreign prisoners who have been provided with consultations and legal assistance for the purpose of obtaining relevant documents	The state budget
4.7 Further perfection of non-custodial sentencing system	4.7.1 Build capacity of the National Probation Agency	4.7.1.1 Assess the work of the Electronic Monitoring Department and elimination of identified discrepancies	National Probation Agency	2016	A report on the work of the Electronic Monitoring Department Discrepancies identified as a result of the analysis have been eliminated	
		4.7.1.2 Implementation of an electronic monitoring system of house arrests	Ministry of Corrections and Legal Assistance National Probation Agency	2016-2017	Increasing statistical data of individuals monitored electronically	
		4.7.1.3 Further development of video visitation services	National Probation Agency	2016-2017	One additional video visitation venue is created annually	

		4.7.1.3 Development of infrastructure of probation bureaus	National Probation Agency	2016-2017	Three regional bureaus are renovated annually	
		4.7.1.4 Preparation and initiation of the change to the legislation if necessary, based on the analysis of the legal framework and international recommendations.	Ministry of Corrections and Legal Assistance National Probation Agency	2016	Analysis of the existing legislation  Relevant legislative changes have been developed and initiated	
		4.7.1.5 Probation officers work with the convicts according to risk and individual needs assessment as well as an individual sentence plan		2016-2017	Increasing rate (in percentage) of individual risks assessments and individual sentence planning	
	4.7.2 Development of rehabilitation programmes and community and public engagement measures for the conditionally released	4.7.2.1 Implement rehabilitation programmes for the conditionally released	National Probation Agency	2016-2017	Increasing number (in percentage) of the conditionally discharged involved in rehabilitation programmes	
		4.7.2.2 Support the employment for the conditionally released	National Probation Agency	2016-2017	Increasing number of the conditionally released under job placement	
		4.7.2 Increased engagement in sports, cognitive and cultural activities	National Probation Agency	2016-2017	Increased number (in percentage) of the conditionally released engaged in sports, cognitive and cultural activities	
4.8 Ensure qualified human resources for the penitentiary and probation system	4.8.1 Build capacity of the Training Centre	4.8.1.1 Ensure the quality of trainings, development of training programmes, implementation of new programmes, preparation of training materials and preparation/revisioin of examination questions and tests	Ministry of Corrections and Legal Assistance Training Centre at the Ministry of Corrections and Legal Assistance	2016-2017	Number of new and ongoing programmes	

		4.8.1.2 Institutionalise implemented training programmes with consideration of their content with the support of donor organisations	Ministry of Corrections and Legal Assistance National Probation Agency Ministry of Corrections and Legal Assistance	2016-2017	Number of new and/or upgraded training programmes	
		4.8.1.3 Pre- and post-implementation assessment of training programmes	Ministry of Corrections and Legal Assistance	2016-2017	An instrument of assessment instrument has been developed Assessment reports	
		4.8.1.4 Develop a plan for the preparation of trainers of the training centre, enhancement of their qualification based on new methodology and themes	Ministry of Corrections and Legal Assistance	2016-2017	Number of trained/re-trained trainers	
		4.8.1.5 Train/retrain nominees/candidats selected by the Ministry of Corrections and Legal Assistance to appoint at various positions within the system (penitentiary and probation) in human rights under a specially designed training programmes.	Ministry of Corrections and Legal Assistance	2016-2017	Number of trainings delivered All newly appointed staff have undertaken a training	
		4.8.1.6 Training and certification of the penitentiary service staff through a specially designed course	Ministry of Corrections and Legal Assistance	2016-2017	All staff at of the penitentiary service have been trained/certified through a specially designed course	
	4.8.2 Adate the code of ethics for staff of the penitentiary system	4.8.2.1 Upgrade/develop the code of ethics based on the principles enshrined in the recommendation N(2012)5 of the Committee of Ministers of the Council of Europe to the Member States and the European Code of Ethics for Prison Staff	Ministry of Corrections and Legal Assistance	2016	An updated code of ethics has been adopted for the staff of the penitentiary system	

4.9 Rehabilitation and resocialisation of former prisoners	4.9.1 Improve health of former prisoners, provide legal assistance, support their vocational training and job placement	4.9.1.1 Identify available healthcare services and take measures to make them available to former prisoners	LEPL Crime Prevention centre of the Ministry of Justice	2016-2017	Diversity and number of medical services provided to former prisoners	
		4.9.1.2 Provide legal counselling to former prisoners, assist them in putting together legal documents, ensure their representation in courts with the support of partner organisations	LEPL Crime Prevention centre of the Ministry of Justice	2016-2017	Number of individuals referred to legal assistance equals the number of assisted individuals	
		4.9.1.3 Enrolment in vocational colleges at the Ministry of Education and Science	LEPL Crime Prevention Centre of the Ministry of Justice	2016-2017	Number of former prisoners who have obtained certificates from vocational colleges	
		4.9.1.4 Support employment through identifying employers and providing recommendations	LEPL Crime Prevention Centre of the Ministry of Justice	2016-2017	Number of employed former prisoners	

## 5. ELIMINATION OF TORTURE AND ILL-TREATMENT

Goal	Objective	Action	Agency in Charge	Implementation Timeframe	Indicator	Budget
5.1 Fight against other forms of torture and ill-treatment	5.1.1 Analyse the legal framework concerning ill treatment and take measures for its approximation with international standards	5.1.1.1 Analyse the legal framework related to ill-treatment and submit proposed legal amendments to the Parliament when/if required in order to ensure the approximation of the legal framework with international standards	Ministry of Justice of Georgia/ Interagency Coordinating Council Against Torture and other Cruel, Inhumane and Degrading Treatment or punishment  (Hereinafter referred to as the Interagency Council against Torture)  Ministry of Corrections and Legal Assistance of Georgia  Chief Prosecutor's Office  Ministry of Internal Affairs of Georgia  Ministry of Defense of Georgia  In cooperation with the Public Defender of Georgia	2016-2017	Findings of the analysis  Changes to normative acts (if required);  Evaluations and recommendations carried out within the frames of various monitoring mechanisms at local and international level	
	5.1.2 Strengthen procedural and institutional guarantees to safeguard the protection of prisoners and detainees from ill-treatment	5.1.2.1 Implementation of international standards and recommendations developed by national and international monitoring mechanisms with regard to timely availability of a lawyer, confidentiality of meetings and quality service delivery	Ministry of Justice/The Interagency Council against Torture;  Legal Assistance Service;  Ministry of Internal Affairs  Ministry of Corrections and Legal Assistance	2016-2017	Reports of the Public Defender  Evaluations of International monitoring mechanisms	

		5.1.2.2 Ensure timely access to medical staff, protection of confidentiality, access to a doctor/forensic examination and medical check-up at his/her own expenses for individuals placed in pre-detention facilities, places of administrative arrest, other penitentiary establishments and mental health facilities	Ministry of Internal Affairs  Ministry of Corrections and Legal Assistance  Ministry of Labour, Health and Social Affairs	2016-2017	Changes to normative acts (if required)  Reports of the Public Defender	
		5.1.2.3 Ensure the improvement of audio and video monitoring system with protection of personal data legislation (increased technical capacity, synchronization of CCTV system, improved protection and prolonged shelf-life of personal data) in temporary detention facilities, police buildings and establishments under the penitentiary departments based on the needs identified as a result of research in best respective practices	Ministry of Internal Affairs  Ministry of Corrections and Legal Assistance	2016-2017	Research/recommendations  Technical provision needs assessment;  Increase in the number of CCTVs (when required)  Build technical capacities for Information processing and ensuring the development effective archiving system (when required)	
		5.1.2.4 Approve a form for documenting cases involving torture and ill-treatment in pursuant to Istanbul Protocol	Ministry of Corrections and Legal Assistance Ministry of Internal Affairs of Georgia	2016	A form to document cases of torture and ill-treatment is designed and approved	
		5.1.2.5 Train medical staff in documenting and preventing cases involving torture and ill-treatment	The Ministry of Corrections and Legal Assistance  The Ministry of Internal Affairs of Georgia	2016-2017	Staff at all establishments are capable of documenting injuries inflicted as a result of torture and inhumane treatment	

	5.1.3 Create adequate living, sanitary and other conditions for detainees/prisoners	5.1.3.1 Improve sanitary, hygienic, nutritional and other physical conditions at establishments under the Ministry of Corrections and Legal Assistance, temporary detention facilities.	Ministry of Corrections and Legal Assistance  Ministry of Internal Affairs of Georgia	2016-2017	Improved physical conditions and infrastructure  Evaluations and recommendations provided by national and international monitoring mechanisms  The ratio of establishments with rehabilitated infrastructure in total number of the country's establishments	
	5.1.4. Ensure healthcare, treatment and rehabilitation for individuals placed in penitentiary establishments and mental health facilities	5.1.4.1 Assessment of regulations and established rules of using mental restraint methods against patients in psychiatric care facilities and develop recommendations based on best international practices	Ministry of Corrections and Legal Assistance Ministry of Labour, Health and Social Affairs The Public Defender's Office	2016-2017	A report on findings of research/assessment and a set of proposed recommendations; Reports of the Public Defender	
		5.1.4.2 Analyse international experience and practices in order to develop holistic approach to imposing disciplinary penalties against detainees/prisoners in all penitentiary establishments	Ministry of Corrections and Legal Assistance	2016-2017	Findings of research/recommendations. Reports of the Public Defender	
	5.1.5 Timely, full, effective and impartial investigation of crimes of torture and other forms of ill-treatment; criminal prosecution of perpetrators, improvement of internal inspection and external monitoring practices, fight against impunity	5.1.5.1 Develop concept of comprehensive, independent and effective mechanism to investigate crimes of torture and other forms of ill-treatment	Ministry of Justice/The Interagency Council against Torture  Chief Prosecutor's Office of Georgia  Ministry of Internal Affairs of Georgia  Ministry of Corrections and Legal Assistance  Ministry of Defense	2016	The concept has been developed	



		5.1.5.2 Develop and implement methodological and tactical instructions reflecting on international experience for investigating crimes of torture and other forms of ill-treatment	Chief Prosecutor's Office of Georgia Ministry of Justice/ The Interagency council against Torture Ministry of Internal Affairs Ministry of Corrections and Legal Assistance Supreme Court	2016	Methodological and tactical instructions;  Changes to normative acts (when required)	
	5.1.6 Timely, full, effective and impartial investigation of crimes of torture and other forms of ill treatment; criminal prosecution of perpetrators; improvement of internal inspection and external monitoring, fight against impunity	5.1.6.1 Prioritisation of criminal prosecution of crimes involving torture and other forms of ill-treatment and incorporation of respective policy within the guiding principles for criminal prosecution; revision of recommendations for prosecutors	Ministry of Justice  Chief Prosecutor's Office of Georgia	2016-2017	Guiding principles of criminal justice  Recommendations for prosecutors are revised  Reports of the Public Defender	
		5.1.6.2 Improve the effectiveness of internal monitoring measures through legal and interagency regulations (including proactive inspection, fostering the independence of the General Inspection, implementation of effective accountability and response mechanisms for responding to complaints)	Ministry of Corrections and Legal Assistance  Ministry of Internal Affairs of Georgia	2016	Changes to regulatory framework  Revised methodology  Developed guiding principles for the implementation of monitoring	

		5.1.6.3 Keeping comprehensive statistics and implement systemic analysis in order to reinforce measures for the elimination of ill-treatment	Ministry of Corrections and Legal Assistance  Ministry of Internal Affairs of Georgia  Chief Prosecutor's Office of Georgia	2016	Complete statistical data are available  Analysis of statistical data	
		5.1.6.4 Strengthen external mechanisms (including the Public Defender, the National Preventive Mechanism) for monitoring conditions of and treatment towards prisoners, prepare and submit legal acts with the purpose to further improve the legal framework, as well as mechanisms for institutional cooperation.	Ministry of Justice of Georgia/The Inter-agency Council against Torture  Ministry of Corrections and Legal Assistance The Ministry of Internal Affairs  In cooperation with the Public Defender	2016	Reports submitted by monitoring mechanisms  Changes to legal acts  Internal acts  A report by the National Preventive Mechanism	
	5.1.7 Elimination of effects of torture and ill-treatments, protection and rehabilitation of victims	5.1.7.1 Analyse and further improve the legislation (if necessary) in order to ensure effective legal assistance and protection of victims	Ministry of Justice/ Interagency Council against Torture;  Legal Assistance Crevice  Chief Prosecutor's Office of Georgia	2016-2017	Findings of the research/ recommendations; Changes to normative acts (when required)	
		5.1.7.2 Develop a state policy for the rehabilitation of victims	Ministry of Labour, Health and Social Affairs	2016-2017	A programme for the rehabilitation of victims has been developed	

	5.1.8 Train and strengthen capacity of public servants for the prevention of torture and other forms of ill-treatment, effective response and investigation as well as effective protection of victims	5.1.8.1 Empower training facilities to develop their potential with regard to trainings on the prohibition of ill-treatment  Improve coordination between agencies; further improve standards, materials and methods as per international standards	Ministry of Corrections and Legal Assistance  Ministry of Internal Affairs  Chief Prosecutor's Office of Georgia  High School of Justice  Ministry of Justice (LEPL The Training Centre of Justice)	2016-2017	The Training Centre of Corrections is fully operational  Develop recommendations capacity building during the implementation of the action plan	
		5.1.8.2 Develop training modules on the prohibition of ill-treatment (as per existing needs), train the trainers of the Training Centre and provide continuous learning opportunities for the staff. Train/ retrain acting and future staff of temporary detention facilities and penitentiary establishments within the frames of basic training course, organize specialised trainings	Ministry of Internal Affairs of Georgia  Ministry of Corrections and Legal Assistance	2016-2017	Number of retrained staff at the temporary detention facilities  Changes/new training programmes  Improved/new training modules  Reports on the delivery of trainings  Number of public servants involved in continuous learning programmes	

## 6. TRAFFICKING

Goal	Objective	Action	Agency in Charge	Implementation Timeframe	Indicator	Budget
6.1 Combat crimes related to the human-trafficking	6.1.1. Prevent crimes related to trafficking in persons	6.1.1.1 Support measures aiming to raise awareness of the wider public on dangers of the human trafficking (trafficking), means of fighting and protection from the crime	Interagency Coordination Council for Carrying Out Measures against Trafficking in Persons (hereinafter referred to as the Coordination Council)	2016-2017	Number of information materials disseminated and the area of coverage Number of information meetings on dangers of trafficking and protection means, and participants of these meetings Number of TV and radio shows, participants of these shows and topics discussed Information materials placed at official web-pages of government agencies which are members of Coordination Council	Financial support from donor organisations/the state budget
	6.1.2 The protection of victims of trafficking in persons	6.1.2.1 Ensure the effective operation and regular control of service establishment (shelters) for victims of the human trafficking through offering the latter individual needs based services	State Fund for Protection and Assistance of (Statutory) Victims of Trafficking	2016-2017	Number of victims having benefitted from services provided by the State Fund Type and number of services provided by the State Fund Periodical Monitoring reports on the operation of shelters	The state budget

		6.1.2.2 Voluntary and safe return of victims of the human trafficking to places of permanent residency and support the rehabilitation measures of victims returned to Georgia	Ministry of Foreign Affairs of Georgia; State Fund for Protection and Assistance of (Statutory) Victims of Trafficking; Office of the State Minister of Georgia for Diaspora Issues	2016-2017	Number of victims of trafficking in persons who voluntarily returned to places of permanent residence States services used by victims of trafficking in persons returned to Georgia Number of victims who have been granted a special residence permits	Donor support/ the state budget
		6.1.2.3 Assess and improve rehabilitation and reintegration programmes running under the National Referral Mechanism so that they are more individual needs based (when required) and reflective of new tendencies	State Fund for Protection and Assistance of (Statutory) Victims of Trafficking	2016-2017	Assessment report on existing rehabilitation and reintegration individual programmes and recommendations developed Rehabilitation/reintegration programme in line with modern tendencies and tailored to individual needs	Donor support/ the state budget
	6.1.3 Effective criminal prosecution of crimes involving the trafficking in persons (human trafficking)	6.1.3.1 Detect cases of the human trafficking in a proactive manner and increase effectiveness of joint mobile inspection groups in this regard	Ministry of Internal Affairs of Georgia	2016-2017	Number of visits by joint mobile inspection groups and criminal prosecutions initiated against alleged human trafficking cases	The state budget
		6.1.3.2 Participation of the Task Force members in inspecting and policing human trafficking prone places	Chief Prosecutor's Office of Georgia; Ministry of Internal Affairs of Georgia	2016-2017	Number of establishment/places exposed to police control and inspection with the participation of the Task Force members and individuals interviewed Number of identified alleged human trafficking cases	The state budget

	6.1.4 Support to the enhancement of expertise of individuals working on trafficking cases	6.1.4.1 Enhance expertise of law enforcement staff through providing respective trainings	Ministry of Internal Affairs of Georgia	2016-2017	Number of trainings delivered and retrained law enforcement staff Themes of delivered trainings	Donor support/ the state budget
		6.1.4.2 Improve expertise of those individuals who are responsible for the inspection of workplace conditions for the identification of labour exploitation cases	Ministry of Labour, Health and Social Affairs	2016-2017	Number of delivered trainings and retrained staff	Donor support/ the state budget
		6.1.4.3 Enhance qualification of social workers to support the identification of cases involving forced labour and labour exploitation of the minors, including t children living andworking in the streets	Ministry of Labour, Health and Social Affairs	2016-2017	Number of trainings delivered and retrained staff Themes of delivered trainings	Donor support/ the state budget
	6.1.5 Deepen cooperation in combating human trafficking	6.1.5.1 Strengthen cooperation between the state agencies and civil society (non-governmental and international organisatoin, etc)	Coordination Council, the Fund	2016-2017	Jointly implemented projects	Donor support, the state budget
		6.1.5.2 Deepen partnerships/launch negotiations with relevant agencies of partner countries, in particular neighboring states with the purpose of, inter alia, strengthening transnational partnership	Ministry of Justice of Georgia The Ministry of Internal Affairs of Georgia Chief Prosecutor's Office of Georgia Ministry of Foreign Affairs of Georgia	2016-2017	Number of intergovernmental meetings Number of concluded agreements/joint statements	The state budget

## 7. THE RIGHT TO PRIVACY

Goal	Objective	Action	Agency in Charge	Implementation Timeframe	Indicator	Budget
7.1 Harmonization with international standards safeguarding the integrity of right to privacy and personal data protection	7.1.1 Further perfection of the legal framework and its harmonization with international standards	7.1.1.1 Initiate amendments to the Law of Georgia on Personal Data Protection and other normative acts, and support effective implementation of these changes in order to implement the Framework Decision 2008/977/JHA of 27 November, 2008 of the Council of Europe	The Government of Georgia  Office of the Personal Data Protection Inspector	2016	Legislative changes have been initiated to ensure compatibility with the Framework Decision 2008/977/JHA of 27 November, 2008 of the Council of Europe EU experts have positively evaluated the initiated amendments	The state budget
		7.1.1.2 Develop and approve subordinated normative acts in order to implement the Law of Georgia on Personal Data Protection	The Georgian ministries and subordinated agencies and legal bodies of public law (LEPL)  Office of the Personal Data Protection Inspector	2016-2017	All agencies have adopted subordinated normative acts for the purpose of the implementation of the Law of Georgia on Personal Data Protection  The adoption and number of subordinated normative acts and internal regulations on the protection of personal data by public establishments	The state budget  50 000 GEL (Office of the Personal Data Protection Inspector)
		7.1.1.3 Appoint a person in charge for the protection of personal data	The Georgian ministries and subordinated agencies and legal bodies of public law (LEPL)	2016	Individuals appointed to be responsible for the personal data protection in all above mentioned agencies	

		7.1.1.4 Run a filing system catalogue and a registry of the filing system for each filing system	Personal Data Protection Inspector  The Georgian ministries and subordinated agencies and legal bodies of public law	2016	A filing catalogue has been set up and submitted to the Personal Data Protection Inspector by each agency  Personal Data Protection Inspector runs a registry of filing system	The state budget
	7.1.2 Effective implementation of the legislation related to the protection of personal data in private and public sectors	7.1.2.1 Prepare and publish official comments on the Law of Georgia on Personal Data Protection	Office of the Personal Data Protection Inspector	2016-2017	Publish comments to the Law of Georgia on Personal Data Protection	Donnor support
		7.1.2.2 Develop handbooks and recommendations on the protection of personal data	Office of the Personal Data Protection Inspector	2016-2017	Develop a handbook and recommendations with regard to the protection of personal data	The state budget 40 000 GEL
		7.1.2.3 Review statements submitted by citizens in the field of personal data protection and take relevant measures	Office of the Personal Data Protection Inspector	2016-2017	Number of statements filed; Measures taken by the Inspector based on statements	The state budget 200 000 GEL
		7.1.2.4 Inspect data processors in public and private sectors in order to ensure the legitimacy of data processing	Office of the Personal Data Protection Inspector	2016-2017	Number of inspections carried out in public and private organisations is increased by 10 per cent as compared to the data from previous year Number of offenses identified as a result of inspections and measures taken by the Inspector	The state budget 500 000 GEL



		7.1.2.5 Provide consultations to public and private establishments, as well as to individuals on matters related to the protection of personal data	Office of the Personal Data Protection Inspector	2016-2017	Proportion of statements submitted and provided consultations	The state budget 80 000 GEL
		7.1.2.6 Organise and deliver trainings on integrity and protection of privacy, and legitimacy of personal data processing for respective public servants, judges as well as representatives of private companies	Office of the Personal Data Protection Inspector  Ministry of Corrections and Legal Assistance of Georgia  Ministry of Internal Affairs of Georgia  Ministry of Justice of Georgia (LEPL Training Centre of Justice of Georgia, Public Service Development Agency)	2016-2017	Deliver 40 trainings for at least 700 representatives of public and private sectors	The state budget 70 000 GEL  Donor support
	7.1.3 Ensure effective criminal prosecution of cases involving violation of privacy	7.1.3.1 Enhance qualification of prosecutors on issues related to personal data protection	Prosecutor's Office of Georgia	2016-2017	Number of retrained prosecutors	
		7.1.3.2 Investigate and prosecute cases involving the violation of privacy	Prosecutor's Office of Georgia  Ministry of Internal Affairs	2016-2017	Number of investigated facts	

	7.1.4. Raise awareness on the integrity of privacy and personal data protection	7.1.4.1 Develop and disseminate information materials throughout Georgia including those in the minority languages and using Braille alphabet	Office of the Personal Data Protection Inspector  Ministry of Justice of Georgia ( LEPL Training Centre of Justice of Georgia, Public Service Development Agency)	2016-2017	Assessment of public opinion by means of sociological survey  Number of printed and disseminated information materials	The state budget  60 000 GEL  Donor support
		7.1.4.2 Organise information meetings and public lectures throughout the country	Office of the Personal Data Protection Inspector	2016-2017	Number of conducted meetings and conducted lectures	The state budget  40 000 GEL

## 8. FREEDOM OF EXPRESSION

Goal	Objective	Action	Agency in Charge	Implementation Timeframe	Indicator	Budget
8.1 Ensure the right to freedom of expression and access to information	8.1.1 Prevent undue interference into journalists' professional activities	8.1.1.1 Effective and timely investigation of cases involving interference into journalists' professional activities by investigation bodies	Chief Prosecutor's Office Ministry of Internal Affairs of Georgia	2016-2017	Report of the Public Defender Statistics of law enforcement agencies	
		8.1.1.2 Launching investigation Information disseminated by media	Chief Prosecutor's Office Ministry of Internal Affairs of Georgia	2016-2017	Statistics of investigations launched for aforementioned reasons	
		8.1.1.3 Adequate qualification of crimes involving interference into journalists professional activities by prosecution agencies	The Chief Prosecutor's Office Ministry of Internal Affairs of Georgia	2016-2017	Qualitative statistics on the responses to existing facts, indicator of investigation and criminal prosecution	
		8.1.1.4 Run special statistics on the number of offenses involving interference in journalists' professional activities and number of cases solved	Chief Prosecutor's Office Ministry of Internal Affairs of Georgia	2016-2017	Respective statistics is available	
	8.1.2 Identification and elimination of legal ambivalence within the existing legal framework on the right to expression	8.1.2.1 Identify flaws and errors existing in the legislation on the right to expression, including, if required, the revision of a definition of 'interference in journalists' professional activities'; develop draft amendments and recommendations (when required) for legal regulations for digital broadcasting	The Ministry of Justice The Georgian Government Ministry of Economy and Sustainable Development of Georgia Georgian National Communications Commission	2016-2017	Changes to the legal acts have been developed	
	8.1.3 Ensure access to information	8.1.3.1 Develop a set of amendments and submit them to the parliament in order to improve access to public information	Ministry of Justice of Georgia	2016	Drafts amendments are developed and initiated	

## 9. THE RIGHT TO ASSEMBLY AND MANIFESTATION

Goal	Objective	Action	Agency in Charge	Implementation Timeframe	Indicator	Budget
9.1 Create safeguards for high quality implementation of the right to assembly and manifestation	9.1.1 Bring the legal framework related to the right to assembly and manifestation closer to international standards	9.1.1.1. Develop and submit draft legislative changes to the Parliament as per the practice of the Venice Commission, the Constitutional Court of Georgia, European Court of Human Rights and recommendations of the Public Defender	The Government of Georgia	2016-2017	Initiation of the legislative act	
	9.1.2 Prevent and respond to the violation of the right to assembly and manifestation	9.1.2.1 Timely and effective investigation and prevention of cases of the violation of rights to assembly and manifestation through improved training of law enforcement structures in mass control	Ministry of Internal Affairs of Georgia	2016-2017	Data on delivered training	
		9.1.2.2 Effective and timely investigation, and criminal prosecution of the violation of rights to assembly and manifestation	Prosecutor's Office The Ministry of Internal Affairs	2016-2017	The indicator has been changed: qualitative statistics of responses to existing facts and an indicator of investigation and criminal prosecution, as well as a timeframe of a specific investigation	
		9.1.2.3 Integration of trainings on effective investigation of cases involving the violation of the right to assembly and manifestation in curricula of the Academy of the Ministry of Internal Affairs of Georgia	The Ministry of Internal Affairs of Georgia	2016-2017	Number of trainings delivered	

## 10. PROTECTION OF ETHNIC/RELIGIOUS MINORITIES

Goal	Objective	Action	Agency in Charge	Implementation Timeframe	Indicators	Budget
10.1 Ensure the protection of ethnic/religious minorities against discrimination	10.1. Raise awareness of public servants on the rights of ethnic minorities and anti-discrimination legislation	10.1.1 Deliver information meetings and trainings/ seminars, provide relevant materials, organize training courses on the rights of ethnic minorities	Ministry of Justice of Georgia (LEPL the Training Centre of Justice)	2016-2017	A series of one full day (8 hrs) trainings has been delivered in 23 places for 24 groups. 480 public servants have improved understanding of the rights of ethnic minorities	The state budget or with financial support from the donor/ 32,829.00 GEL
	10.1.2. Raise awareness of police officers on rights of ethnic minorities and anti-discrimination legislation	10.1.1.2 Train/retrain staff of the Ministry of Internal Affairs	Academy of the Ministry of Internal Affairs	2016-2017	Number of individuals retrained	The State budget
	10.1.3 Raise awareness of ethnic minority representatives on their rights and anti-discrimination legislation	10.1.3.1 Deliver information meetings and trainings/ seminars, dissemination of relevant materials	Ministry of Justice of Georgia (LEPL the Training Centre of Justice) Office of the State Minister for Reconciliation and Civic Equality	2016-2017	A series of one full day (8 hrs) trainings has been delivered in 23 places for 24 groups. up to 500 representatives of ethnic minorities in total throughout Georgia	The state budget or with financial support from the donor/ 32,829.00 GEL
	10.1.4 Informing ethnic minority representatives on the state civic integration policy	10.1.4.1 Organise meetings with the representatives of ethnic minorities in the regions	Office of the State Minister for Reconciliation and Civic Equality	2016	Geographical coverage of undertaken measures and number of participants	
	10.1.5 Ensure public engagement opportunities for vulnerable and small ethnic minority groups	10.1.5.1 Take necessary measures to issue birth certificates and IDs for those who do not have these documents,	Ministry of Justice	2016-2017	Number of identification cards and birth certificates issued	Administrative resource

10.2 Ensuring inclusive election environment and active participation of ethnic minorities in political decision-making	10.2.1 Ensuring the right to vote and informed choice for ethnic minorities	10.2.1.1 Translate electoral procedures into minority languages  10.2.1.2 Train ethnic minority members of the electoral administration in electoral procedures	Central Election Commission of Georgia to be asked for	2016-2017	Elaborated and translated materials  Number of participants and quality of being informed	
	10.2.2 Informing and educating ethnic minority voters	10.2.2.1 Develop and implement information/education programmes for ethnic minority voters	Central Election Commission of Georgia to be asked for  LEPL The Centre of Electoral Systems Development, Reforms and Trainings	2016-2017	Number of activities  Translated election materials (voters unified lists, ballot paper, training materials translated into Armenian and Azerbaijani languages)	25 000
10.3 Increased access of ethnic minority representatives to media and information	10.3.1 Ensuring accessibility to broadcasting programmes and electronic/printed media in minority languages	10.3.1.1 Provide funding for media products in minority languages and facilitate their dissemination in the places of their compact settlement	Georgian Public Broadcaster to be asked for  The Office of the State Minister for Reconciliation and Civic Equality	2016-2017	Developed media products, number of audience, rating of media products	
10.4. Ensuring social and economic conditions for ethnic minorities	10.4.1. Developing infrastructure in regions populated by ethnic minorities	10.4.1.1 Subsidise and Implement infrastructure rehabilitation projects	Ministry of Regional Development and Infrastructure  Municipal agencies	2016-2017	Number of projects implemented	
	10.4.2 Supporting professional training and employment opportunities for representatives of ethnic minorities working in public organizations	10.4.2.1 Develop training programmes and introduce new training course	Ministry of Education and Science Zurab Zhvania Institute of Public Administration	2016-2017	Number of training courses conducted	

10.5 Ensuring access to education and improving state language skills for ethnic minorities	10.5.1 Developing educational and instructional materials in accordance with the educational standard for school readiness  Establishing cooperation with municipalities to support the implementation of the programme	10.5.1.1 Support the implementation of the school readiness programme together with partner organizations and target groups with respect to the needs of ethnic minorities	The Ministry of Education and Science of Georgia  Municipal agencies	2016-2017	Number of school readiness groups opened for ethnic minorities	
	10.5.2 Supporting intercultural dialogue and learning/teaching the Georgian language	10.5.2.1 Ensure participation of ethnic minority representatives students and teachers in multicultural summer school  Plan and implement joint civic education projects for students from both non-Georgian language and Georgian language schools	Ministry of Education and Science of Georgia	2016-2017	Number of students and teachers participating in multicultural summer school  Number of students participating in the projects	
	10.5.3 Ensuring education processes in non-Georgian language schools	10.5.3.1 Develop a bilingual teaching strategy and an action plan for non-Georgian language schools	Ministry of Education and Science of Georgia	2016	A strategy has been developed	
		10.5.3.2 Ensure the provision with school textbooks for I-VI grade students of Georgia's non-Georgian language public schools and extracurricular and supporting literature for VII-XII graders  10.5.3.3 Ensure accessibility to school bus service for ethnic minority students	Ministry of Education and Science of Georgia	2016-2017	Number of students in I-VI grades of non-Georgian language public schools provided with books; Number of students in VII-XII grades provided with extracurricular and supporting literature  Ethnic minority representatives use the school bus service	

	10.5.4. Awareness raising/information campaign on ongoing and planned activities within the education system	10.5.4.1 Organise information meetings within target groups	Ministry of Education and Science of Georgia	2016-2017	Number of meetings Geographic coverage Number of participants	
		10.5.4.2 Deployment of qualified consultant-teachers and assistant-teachers of Georgian as a second language to non-Georgian language schools	Ministry of Education and Science of Georgia	2016-2017	Increased number of teachers participating in the programme as compared to 2013-2014 Number of local students involved in the Georgian language course offered within the programme	
	10.5.5 Ensuring access to higher and professional education for representatives of ethnic minorities	10.5.5.1 Organise national education competitions (Olympiad) in Armenian, Azerbaijani and Russian languages	Ministry of Education and Science of Georgia; LEPL National Examination Centre	2016-2017	Number of students participating in competitions (Olympiad)	
		10.5.5.2 Conduct school final exams in Armenian, Azerbaijani and Russian languages	Ministry of Education and Science of Georgia; LEPL National Examination Centre	2016-2017	Number of ethnic minority students with general education attestats	
		10.5.5.3 Enroll ethnic minority students in preparatory Georgian language course with a simplified procedure based only on the results of one exam (general aptitude test in Azerbaijani, Armenian, Abkhaz and Ossetian languages) in order to support the latter to obtain higher education	Ministry of Education and Science of Georgia  LEPL National Examination Centre	2016-2017 Academic year	Number of students enrolled with funding in higher educational programmes	450 000
		10.5.5.4 Awareness raising/information campaign for the population on the mitigation policy in higher education	Ministry of Education and Science of Georgia	2016-2017	Number of youth enrolled in the programme	



		10.5.5.5 Introduce professional tests in ethnic minority languages upon the enrolment in professional programmes	Ministry of Education and Science of Georgia	2016-2017	Number of representatives of ethnic minorities undertaking tests in their native tongues	
		10.5.5.6. Introduce a the Georgian language module to representatives of ethnic minorities while participating in professional education programme	Ministry of Education and Science of Georgia	2016-2017	Number of representatives of ethnic minorities undertaking the module of the Georgian language	
10.6 Improve public servants' competences and the command of the Georgian language in high mountainous areas and regions populated predominantly by ethnic minorities	10.6.1 Providing with opportunities for development of professional skills and learning of Georgian language for the representatives of ethnic minorities, public service employees from the high mountainous areas as well as every individual interested in	10.6.1.1 Retrain representatives of ethnic minorities on three levels (A1, A2, B1) of the state language programme 2. Retrain public servants (in regions predominantly populated by ethnic minorities and high mountainous areas) within the frame of public governance and administration programme in following sectoral directions: - Public Organization management - Financial management and internal audit - State procurement - Human resource management and administration _ Public relations and communications _ Basic programme for information technologies - Technical oversight, implementation and administration of infrastructural projects	Ministry of Education and Science of Georgia; LEPL Zurab Zhvania Institute of Public Affairs	2016-2017	In 2016: 3120 representatives of ethnic minorities will be trained within the frame of the state language teaching programme 574 individuals employed in public sector in the regions predominantly populated by ethnic minorities and in high mountainous areas will be trained under the public governance and administration programme. In 2017: 3120 representatives of ethnic minorities will be trained within the frame of the state language teaching programme 574 individuals employed in public sector in the regions predominantly populated by ethnic minorities and in high mountainous areas will be trained under the public governance and administration programme.	The year 2016: The state language teaching programme - 1 078 568 GEL; The public governance and administration programme 1 328 432 GEL The year 2017: The state language teaching programme - 1 078 568 GEL The public governance and administration programme 1 328 432 GEL

	10.6.2 Increasing involvement of ethnic minority representatives in public administration and services and support their professional development	10.6.2.1 Conducting periodic internship for young representatives of ethnic minorities	The Ministry of Justice (LEPL The Training Centre of Justice, LEPL the Public Service Development Agency).	2016-2017	Number of interns enrolled and their employment data	The State budget
10.7 Ensuring the preservation of culture and identity of ethnic minorities and implement quality standards of tolerance in a broader public	10.7.1 Supporting the culture of ethnic minorities	10.7.1.1 Supporting cultural educational initiatives of ethnic minorities	Ministry of Culture and Monument Protection of Georgia	2016-2017	Implemented activities and actions	
	10.7.2 Preservation of cultural identity of ethnic minorities	10.7.2.1 Facilitating participation of ethnic minorities in cultural life 10.7.2.2 Supporting literary traditions, translations, publishing work of ethnic minorities and their participation in modern literary processes 10.7.2.3 Involvement of youth in activities related to the diversity and promotion of the Georgian culture 10.7.2.4 Establishing and promoting friendly and cultural relations between nations 10.7.2.5 Reactivating cultural life in ethnic minority theatres	Ministry of Culture and Monument Protection of Georgia	2016-2017	1.Number of implemented projects and participants 2.Number of translations and publications 3.Number of implemented projects and young participants. Awareness raising 4.Number of joint projects 5.Number of tours, premiers and performances	

10.8 Ensuring the freedom of religion and belief manifested in freedom of expression	10.8.1 Protection of cultural heritage of minorities as per the Georgian legislation	10.8.1.1 Identifying, protecting and developing tangible and intangible cultural assets of Georgia's ethnic minorities	Ministry of Culture and Monument Protection of Georgia	2016-2017	1. Number of identified and rehabilitated tangible and intangible cultural assets	
10.9 Implementation of high standard of tolerance within a broader public, prevention of any form of discrimination and elimination of effects of discrimination, as well as effective investigation of cases bearing signs of discrimination	10.9.1 Effective investigation and criminal prosecution of discrimination cases	10.9.1.1 Raising awareness of staff of prosecutors' offices on the rights of minorities	Prosecutor's Office	2016	Training module has been developed  Almost all territorial bodies throughout Georgia are included in the training course  Joint training with the participation of representatives of prosecutors' offices and other relevant agencies	
	10.9.2 Effective investigation and criminal prosecution of hate crimes	10.9.2.1 Implementation international standards for investigation of discrimination cases and retrain of personnel at prosecutors' offices in this direction	The Prosecutor's Office	2016-2017	Number of retrained prosecutors and interns  Number of retrained prosecutors	
		10.9.2.2 Developing and implementing guiding principles for the investigation of hate crime cases	The Prosecutor's Office	2016-2017	Guiding principles have been developed  Number of retrained prosecutors; The ratio of retrained prosecutors to the total number of prosecutors	

## 11. PROTECTION OF RELIGIOUS MINORITIES

Goal	Objective	Action	Agency in Charge	Implementation Timeframe	Indicator	Budget
11.1 Establishment of secularism and religious tolerance	11.1.1 Assessment of religious neutrality in public service	11.1.1.1 Raise awareness of public servants on issues related to secularism and religious neutrality	LEPL State Agency for Religious Issues	2016-2017	Number of implemented trainings and developed handbooks	Without budget
	11.1.2 Establishment of religious tolerance and non-discriminatory environment	11.1.2.1 Raise awareness of general public on religious tolerance	LEPL State Agency for Religious Issues	2016-2017	Number of implemented activities Number of social campaigns Reports and assessments of the Public Defender	Without budget
		11.1.2.2 Implement a series of qualified trainings for staff of the Ministry of Internal Affairs and Prosecutors' offices on freedom of religion and equality in cooperation with international organisations and the Public Defender	Ministry of Internal Affairs of Georgia  Chief Prosecutor's Office		Number of implemented trainings Percentage of retrained staff	
		11.1.2.3 Prevent crimes instigated by religious intolerance and investigate religious hate crimes in an effective manner Run detailed statistics of crimes and offenses instigated by religious hatred by the Ministry of Internal Affairs and Prosecutors' Offices	Ministry of Internal Affairs of Georgia Prosecutors' Offices of Georgia	2016-2017	Statistics prepared by respective agencies Reports and assessments of the Public Defender	---

		11.1.2.4 Initiate the standards for religious neutrality for public services and its incorporation into code of ethics of each of agencies	The Georgian Government LEPL State Agency for Religious Issues Public Service Bureau	2016-2017	The obligation to remain neutral enshrined in code of ethics for public establishments and agencies	
		11.1.2.5 Monitor measures taken for the prevention of and response to crimes based on religious hatred, revise and further improve the respective legislation	LEPL State Agency for Religious Issues Ministry of Internal Affairs of Georgia Prosecutors' Offices of Georgia State Security Agency Ministry of Justice of Georgia	2016-2017	Assessment of the Public Defender Reports and recommendations developed by LEPL the State Agency for Religious Issues Prepared legislative initiatives	Without budget --- ---
		11.1.2.6 Retrain respective staff of the Ministry of Internal Affairs of Georgia and Prosecutors' Offices in investigating crimes instigated by religious intolerance, religion or belief based discrimination	Ministry of Internal Affairs of Georgia Prosecutors' Offices of Georgia LEPL State Agency for Religious Issues	2016-2017	Number of implemented trainings Reports of LEPL the State Agency for Religious Issues	--- --- Without budget
	11.1.3 Protection of individual and collective rights guaranteed by the freedom of religion and belief	11.1.3.1 Revise existing legal framework and submit recommendations to the Government if necessary in order to ensure the full implementation of individual rights to religion and belief	LEPL State Agency for Religious Issues	2016	Reports and recommendations developed by the Public Defender Prepared legislative initiatives	Without budget ---
		11.1.3.2 Revise existing legislation and if necessary, submit recommendations to the government in order to ensure smooth operation of activities by religious associations	LEPL State Agency for Religious Issues	2016	Reports, recommendations and assessments of the Public Defender of Georgia	Without budget ---

		11.1.3.3 Revoke discriminatory taxation which privileges the Georgian Orthodox Church over other religious associations	Ministry of Economy and Sustainable Development  The Government of Georgia Ministry of Finance of Georgia LEPL State Agency for Religious Issues	2016-2017	Respective legislative act Assessment of the Public Defender of Georgia	
		11.1.3.4 Identify historic (confessional) owner of cultic and religious buildings and monuments and handover of these monuments and buildings. Resolve disputes around cultic and religious buildings and monuments in a timely, transparent and fair manner	LEPL State Agency for Religious Issues Ministry of Culture and Monument Protection of Georgia Ministry of Economy and Sustainable Development of Georgia	2016-2017	Reports and recommendations of LEPL the State Agency for Religious Issues Recommendations and assessments of the Public Defender of Georgia Handover of respective historic cultic and religious buildings and monuments to relevant religious associations	Without budget
		11.1.3.5 Take measures for the restoration of cultic and religious monuments with the status of historic and cultural heritage based solely on the needs of aforementioned monuments	Ministry of Culture and Monument Protection of Georgia	2016-2017	A report of the Public Defender of Georgia	---
		11.1.3.6 Ensure the expression of individual and collective rights guaranteed by freedom of religion and belief	Ministry of Internal Affairs of Georgia	2016-2017	Reports, recommendations and assessments of the Public Defender of Georgia	---

	11.1.4.Implementation of principles of secularism and religious equality within the education system	11.1.4.1 Arrangement of textbooks (criteria for the approval of textbooks must include a requirement which obliges authors to put together contents of textbooks with due consideration of diversity of Georgian students based on race, skin colour, political and other views, national, ethnic and social affiliation, origin, property, place of residence etc). Textbooks nurtures non-stereotypical reasoning among students	Ministry of Education and Science of Georgia	2016-2017	Respective requirement is included in criteria for the approval of textbooks	Without budget
		11.1.4.2 Integrate inter-confessional/intercultural education themes in teachers' professional development programmes	Ministry of Education and Science of Georgia	2016-2017	Respective component is included in the professional development programme for teachers	
		11.1.4.3 Include the requirement of the knowledge of diversity management and intercultural education in the standard for school directors	Ministry of Education and Science of Georgia	2016-2017	Respective requirement is included in standarts for school directors	
		11.1.4.4 Monitor the implementation of requirements for secularism and religious equality during education process in public and private schools	Ministry of Education and Science of Georgia	2016-2017	Number of interconfessional/intercultural programmes and activities aiming to preserve diversity of students in education processes	

## 12. PROTECTION OF THE RIGHTS OF THE CHILD

Goal	Objective	Action	Agency in Charge	Implementation Timeframe	Indicator	Budget
12.1 Improvement of child protection and assistance system	12.1.1. Continuation of deinstitutionalisation process	12.1.1.1 Launch a new small family-type home for children with disabilities placed at Tbilisi Infant Institution	Ministry of Labour, Health and Social Affairs	2016-2017	A pilot small family-type home for children with disabilities is opened in 2016; At least one small family-type home for children with disabilities operates in 2017	The state budget 2016 - 36 000 GEL
		12.1.1.2 Initiate changes to the Law on Adoption and Foster Care	Ministry of Labour, Health and Social Affairs in cooperation with the Parliament	2016	Amendments are initiated with regard to adoption and foster care in the Parliament of Georgia	
	12.1.2 Promotion of healthy life-style among children and youth	12.1.2.1 Implement projects in order to promote healthy life-style among children and youth	Ministry of Sport and Youth Affairs	2016-2017	Number of implemented projects and children beneficiaries	
	12.1.3 Awareness raising of children on their rights and freedoms	12.1.3.1 Conduct meetings and undertake other activities in order to promote legal culture	Ministry of Internal Affairs Ministry of Education and Science	2016-2017	Number of information/educational meetings with particularly vulnerable groups including internally displaced persons residing in compact settlements and in regions predominantly populated by ethnic minorities;  Quantitative data of meetings held with non-governmental and international organisations; Quantitative and scale data on joint activities	



		12.1.3.2 Develop a recommendation guideline on age sensitive children right issues including reproductive health, violence against children and early marriage prevention	Ministry of Education and Science	2016-2017	A guideline has been developed by the Ministry of Education and Science of Georgia	
	12.1.4 Strengthening of monitoring and coordination mechanisms for the rights of the child	12.1.4.1 Prepare and submit a proposal to the parliament of Georgia for the purpose of ratifying the optional protocol to the Convention on the Rights of the Child on Communication Procedure	Ministry of Labour, Health and Social Affairs, Ministry of Education and Science, Ministry of Justice, Ministry of Foreign Affairs in cooperation with the Parliament of Georgia	2016-2017	Proposals necessary for the ratification of optional protocol to the Convention on the Rights of the Child on Communication Procedure are developed by the Government of Georgia and submitted to the Parliament of Georgia	
		12.1.4.2 Implementation of the Hague Convention of 1980 on Civil Aspects of International Child Abduction. Approval of execution and referral mechanisms on cases involving international child abduction	The Government of Georgia	2016	A resolution of the Government on the approval of the mechanism	
		12.1.4.3 Strengthening cooperation/intensifying negotiations with states which have not yet recognized Georgia as a signatory country to the Hague Convention on Civil Aspects of International Child Abduction	Ministry of Justice (a central body designated within the frame of the Convention)	2016-2017	Results of the negotiations	
		12.1.4.4 Build capacity of the Child's Rights Centre of the Public Defender	Human Rights Secretariat under the Administration of the Government of Georgia in partnership with donor organizations	2016-2017	Human and financial resources of the Child's Rights Centre of the Public Ombudsman have been strengthened	

12.2 Development of social services through improving programmatic services	12.2.1 Further improvement of children's programmatic services	12.2.1.1 Improve appropriate services for children living and working on the streets	Ministry of Labour, Health and Social Affairs, Ministry of Education and Science	2016-2017	Number of children living and working on the streets who benefit from various services	The state budget 2016 - 780 000 GEL
		12.2.1.2 Complete and update databases for children's services countrywide	Ministry of Labour, Health and Social Affairs	2016	A database of services offered under state programmes is set up and constantly updated	
		12.2.1.3 Meet the basic needs of families with children in crisis	Ministry of Labour, Health and Social Affairs	2016-2017	Number of families with children provided with basic assistance	The state budget. 2016 - 1 600 000 GEL
		12.2.1.4 Provide shelters for mothers and children	Ministry of Labour, Health and Social Affairs	2016-2017	Number of mothers and children with children provided with basic assistance	The state budget. 2016 - 400 000 GEL
		12.2.1 Improve services offered by small family-type homes including those for children with disabilities	Ministry of Labour, Health and Social Affairs	2016-2017	Children placed in small family-type homes receive adequate services; A report of the Public Defender	The state budget. 2016 - 2 300 000 GEL
		12.2.1.6 Further improve foster care services;  Approve a new standard for foster care	Ministry of Labour, Health and Social Affairs	2016-2017	A new standard for foster care has been developed	The state budget. 2016 - 6 500 000 GEL
12.3. Decrease in child mortality rate	12.3.1 Decrease mortality rate among mothers and children through improving the quality of perinatal services	12.3.1.1 Introduce a new electronic system The Electronic Module for Monitoring Health of the Expecting Mothers and Infants in order to monitor the delivery of antenatal and maternity services	Ministry of Labour, Health and Social Affairs, LEPL Public Service Development Agency, LEPL L. Sakvarelidze National Centre for Disease Control and Public Health	2016	A new electronic module has been developed; A package of regulatory amendments for institutionalisation has been prepared; Accountability within the aforementioned system becomes mandatory in 2016	

		12.3.1.2 Divide maternity houses into levels and implement a new referral mechanism for mothers and infants between these levels	Ministry of Labour, Health and Social Affairs	2016-2017	Number of regions where regionalisation principles of perinatal care have been implemented	
		12.3.1.3 Reinforce out-patient services for children from 0 to 3 years in rural areas through introducing home visits	Ministry of Labour, Health and Social Affairs	2017	Number of municipalities where policy of home visits for mothers and children has been introduced	
		12.3.1.4 Improve nutritional status of women and children by fortifying first quality flour with iron and folic acid supplements	Ministry of Labour, Health and Social Affairs, LEPL L. Sakvarelidze National Centre for Disease Control and Public Health Ministry of Agriculture	2016-2017	Draft changes to the law on the Prevention of Diseases Caused By Iodium and Other Microelements and Vitamine Deficiency in order to make flour fortification mandatory	
		12.3.1.5 Increase access to products fortified by various microelements for children from 6 to 24 months	Ministry of Labour, Health and Social Affairs, LEPL L. Sakvarelidze National Centre for Disease Control and Public Health	2017	A national programme for multi-component micro-nutrient supplements for children of 6-24 months has been developed	
		12.3.1.6 promote breast feeding and regulate formula feeding	Ministry of Labour, Health and Social Affairs, LEPL L. Sakvarelidze National Centre for Disease Control and Public Health	2016-2017	Draft amendments to the Law on Promotion of Breast-Feeding and Regulation of Formula Feeding and other respective subordinate acts have been developed	
12.4 Accessibility of quality and inclusive education for all children	12.4.1 Ensuring access to quality pre-school education	12.4.1.1 Develop and approve a professional standard for the caretakers/teachers	Government of Georgia Ministry of Education and Science of Georgia in cooperation with municipalities	2016-2017	A professional standard for caretakers/teachers has been approved	

		12.4.1.2 Develop and approve a standard for early childhood and pre-school care and education	Government of Georgia Ministry of Education and Science of Georgia	2016-2017	A standard for early childhood and pre-school care has been approved	
		12.4.1.3 Develop and approve a technical regulation for the arrangement of premises, infrastructure and material-technical base of establishment for early childhood and pre-school care and education	Government of Georgia, Ministry of Economy and Sustainable Development	2016-2017	A technical regulation is submitted by the Ministry of Economy and Sustainable Development and approved by the Government of Georgia	
		12.4.1.4 Approve a technical regulation for sanitary and hygienic norms for early childhood and pre-school care and education	Ministry of Labour, Health and Social Affairs	2016-2017	A respective technical regulation approved by the Government of Georgia	
		12.4.1.5 Approve a technical regulation for nutrition regulation in early childhood and pre-school care and education establishments	Ministry of Labour, Health and Social Affairs	2016-2017	A respective technical regulation approved by the Government of Georgia	
	12.4.2 Improve legal framework and children support system in order to ensure the inclusion of children who are not part of formal education in the general education system	12.4.2.1 Develop a definition and prepare draft legislative amendments by the government of Georgia for children outside formal education system	Ministry of Labour, Health and Social Affairs	2016-2017	Respective definition of children outside education system has been developed; Draft legislative amendments have been developed by the Government of Georgia and initiated in the Parliament of Georgia	

		12.4.2.2 Develop new indicators, filters and appropriate fields to and improve the analysis of databases under the education management information system and school management information system in order to identify children left outside school and those at risk leaving the system	Ministry of Education and Science, LEPL Education Management Information System	2016-2017	Databases have been added additional fields and updated; An information system can see individuals left beyond schools and identifies students who are exposed to a risk of being excluded from education system; Number of remaining children and number of identified at risk children	
	12.4.3 Set up system for children with special educational needs so that the system can identify such children by default	12,4.3.1 Develop a system guideline with the consideration of all relevant stakeholders, as well as to identify specific responsibilities and lay down a referral procedure	Ministry of Education and Science	2016-2017	A system is set up and a relevant guideline developed for searching children with special educational needs	
	12.4.4 Offer a special and individual needs based educational programme to vulnerable groups in order to ensure their inclusion in the formal education system	12.4.4.1 Offer a special individual needs based programme to children living and working on the streets, socially unprotected and vulnerable children as well those with ethnic minority background in order to include them in the formal education system.	Ministry of Education and Science	2016-2017	Number of beneficiaries of educational programmes; Number of beneficiaries within the formal education system; A report of the Public Defender	The state budget 137 005 GEL
	12.4.5 Professional development of teachers for the implementation of rights centred activities in schools and promotion of culture of mutual respect and the protection of each other's' rights among school students	12.4.5.1 Organise a series of trainings in Rights of the Child in Schools and Bullying, develop training modules and training materials, conduct trainings for teachers and school directors	Ministry of Education and Science	2016-2017	Training modules and materials developed; Number of teachers and directors undertaking trainings (number of retrained teachers and directors in Tbilisi and the regions)	

	12.4.6. Ensure continuous learning of subjects stipulated by the National Curriculum to the convicted and accused juveniles	12.4.6.1 Ensure access to general education for juveniles serving at juvenile rehabilitation establishment N11 of the Penitentiary Department, Semi-open and closed penitentiary establishment N5 for women, Kutaisi closed penitentiary establishment N2 and Tbilisi penitentiary closed establishment N8; Enable convicted/accused juvenile students undertake general education programme/programmes through external studies, as well to participate in school final exams and unified national exams.	Ministry of Education and Science The Ministry of Corrections and Legal Assistance of Georgia	2016-2017	Number of students enrolled in the programme for accessibility of education for the convicts and the accused individuals	The state budget 2016 - 320 000 GEL
	12.4.7 Accessibility of informal education	12.4.7.1 Ensure access to extracurricular arts education	Ministry of Culture and Monument Protection	2016-2017	Number of projects implemented in order to support extracurricular arts schools	The state budget 2016-2017 - 8 822 000 GEL
		12.4.7.2 Develop informal education programmes according to age groups and ensure participation	Ministry of Culture and Monument Protection	2016-2017	Number of projects implemented and juvenile beneficiaries	The state budget 2016-2017 - 2 022 000 GEL
		12.4.7.3 Create a new legal framework for the purpose of implementing youth policy	Ministry of Sport and Youth Affairs	2016-2017	An appropriate draft law has been initiated at the Parliament of Georgia	

		12.4.7.4 Create a state unified programme for informal education to include: monitoring and evaluation of youth policy action plan; support the development of local and regional youth policies; empowering youth organisations, promote voluntarism	Ministry of Sport and Youth Affairs	2016-2017	Number of organized events and children participants	
		13.4.7.5 Develop programmes promoting civic education and independent life for children including children with disabilities	Ministry of Education and Science	2016-2017	Develop and implement curricula promoting independent life in informal education system	
12.5 Elimination of violence against children	12.5.1 Research in best practices of identifying and preventing child abuse, assessment of existing mechanisms and adoption of new ones	12.5.1.1 Study of best practices of identifying and preventing child abuse for future implementation	Government of Georgia in coordination with the Human Rights Secretariat under the Administration of the Government of Georgia and in close partnership with the Child's Rights Centre of the Public Defender's Office	2016-2017	Needs assessment; Findings of research in best practices	
		12.5.1.2 Strengthen the mechanism/develop holistic strategy for the prevention and protection of children from violence	Government of Georgia in coordination with the Human Rights Secretariat under the Administration of the Government of Georgia and in close partnership with the Child's Rights Centre of the Public Defender's Office	2016-2017	A holistic strategy for the protection of children from violence has been developed	

		12.5.1.3 Develop a detailed working document for the purpose of implementation of the Council of Europe Convention on Protection of Children against Sexual Exploitation and Sexual Abuse	Government of Georgia in coordination with the Human Rights Secretariat under the Administration of the Government of Georgia and in close partnership with the Child's Rights Centre of the Public Defender's Office	2016-2017	A working document has been developed and approved by the Government of Georgia	
		12.5.1.4 Carry out a study of best practices of identifying and preventing sexual abuse against children for their implementation	Government of Georgia in coordination with the Human Rights Secretariat under the Administration of the Government of Georgia and in close partnership with the Child's Rights Centre of the Public Defender's Office	2016- 2017	Needs assessment has been conducted; Findings of the research in best practices	
		12.5.1.5 Implement the best practices of identifying and rehabilitating minor victims of sexual abuse	Government of Georgia in coordination with the Human Rights Secretariat under the Administration of the Government of Georgia and in close partnership with the Child's Rights Centre of the Public Defender's Office	2016- 2017	Implement a pilot project; Results of the monitoring of the project implementation A report of the Public Defender	
		12.5.1.6 Provide a training for social workers	Ministry of Labour, Health and Social Affairs	2016- 2017	A process of retraining all social workers of the social service agency on issues related to domestic violence including child abuse	2016-2017 - 675 000 USD (within the frame of the USAID funded project)



	12.5.2 Further improve the child protection referral system	12.5.2.1 Respond to cases of child abuse	Ministry of Labour, Health and Social Affairs, Ministry of Internal Affairs Ministry of Education and Science in cooperation with municipalities	2016-2017	Number of abuse cases responded	
		12.5.2.2 Revisit referral procedure/systems		2016	Referral procedures have been updated and approved by the Government of Georgia	
		12.5.2.3 Organise a special training course for those professionals who are responsible for detecting and responding to cases of child abuse	Ministry of Internal Affairs	2016-2017	Number of retrained police officers	
		12.5.2.4 Monitor the implementation of procedures for child protection referral developed by schools	Ministry of Education and Science	2016-2017	Statistical data on responses to reports on alleged cases of violence are regularly updated	
	12.5.3 Educate professional groups (judges, prosecutors, police, investigators, teachers, lawyers, medical personnel, social agents, school administrations, school resource officers etc) in the rights of the child	12.5.3.1 Provide trainings in the rights of the child for professional groups	Human Rights Secretariat under the Administration of the Government of Georgia in cooperation with the Public Defender's Office, Ministry of Labour, Health and Social Affairs, Ministry of Education and Science, The Ministry of Internal Affairs, Ministry of Justice (LEPL the Training Centre of Justice), The High School of Justice in cooperation with the UN Children's Fund, Legal Assistance Service.	2016-2017	Number of professionals trained in the rights of the child	

	12.5.4 Training of professionals participating in the child protection referral procedures in bio-psycho-social and legal aspects of violence against children	12.5.4.1 A curriculum for training of education establishment teachers/instructors includes modules on issues around violence (existing legal framework, methods of behaviour management of beneficiaries, bio-psycho-social approaches)	Ministry of Labour, Health and Social Affairs of Georgia in cooperation with the Child's Rights Centre of the Public Defender's Office	2016	Bio-psycho-social and legal aspects of violence against children represent part professionals' education and ongoing training programme	
12.6. Development of child oriented justice system	12.6.1. Implementation of requirements of Juvenile Justice Code	12.6.1.1. Specialization of professionals (judges, prosecutors, mediators, policemen, investigators, probation officers, advocates, social workers, detention facility staff) for implementation of juvenile justice code requirements	Ministry of Internal Affairs, Prosecutor's Office of Georgia, Ministry of Labor, Health and Social Affairs, Ministry of Correction, High School of Justice in cooperation with United Nations Children's Fund, Legal Aid Service	2016-2017	Number of retrained professionals on juvenile justice	
		12.6.1.2. Develop training modules on legal and psychological characteristics of juvenile treatment and training and specialization of professionals (prosecutors, coordinators) and develop proper curriculums	Prosecutor's Office of Georgia	2016	Number of specialized prosecutors; Developed curriculum	
		12.6.1.3. Creating Child oriented environment	Prosecutor's Office of Georgia	2016-2017	Child oriented environment (proper infrastructure) created	

	12.6.2. Strengthening liberal principles of justice	12.6.2.1. Strengthening the mechanism of individual approach to serving the sentence, individual planning and releasing on parole	Ministry of Corrections and Legal Assistance	2016-2017	Instruments of individual works in detention facilities are completed and fully implemented in practice; Coordination between Ministry of Corrections of Georgia, Crime Prevention Center, education and social affairs systems is enhanced	
	12.6.3. Run statistics on crimes/offences against/by juveniles	12.6.3.1. Segregated statistics by agencies on crimes/administrative offences against/by juveniles	Ministry of Internal Affairs of Georgia, Prosecutor's Office of Georgia	2016-2017	Statistical indicators are developed and published	
		12.6.3.2. Development and publishing analytical surveys on juveniles under justice system	Prosecutor's Office of Georgia	2016	Developed analytical surveys	

### 13. GENDER EQUALITY AND WOMEN'S EMPOWERMENT

Goal	Mission	Activities	Responsible agency	Time frame	Indicator	Budget
13.1. Ensuring gender equality and protection of women's rights	13.1.1 Carrying out effective measures in order to implement gender equality policy in executive branch.	13.1.1.1. Creation of gender equality mechanism <sup>1</sup> in executive branch	Administration of the Government of Georgia	2016	A common mechanism is created (commission) on issues of gender equality, gender based violence and domestic violence	
		13.1.1.2. Review the law on gender equality and Establish proper working group for its harmonization with international standards	Administration of the Government of Georgia (Commission)	2016	Working group for harmonization of the law on gender equality with international standards is created	
		13.1.1.3 Consider gender aspects in budget process	State budget-funded agencies	2016	Gender aspects are considered in budget process by state budget-funded agencies	
13.1.2. Integration of gender equality issues in educational spheres		13.1.2.1 Consider gender equality issues in training-modules developed for teachers	Ministry of Education and Science of Georgia	2016	Gender equality issues are considered in training-modules developed for teachers	
		13.1.2.2 Review current legislation in educational sphere in order to prepare amendments for integration of gender aspects	Ministry of Education and Science of Georgia	2016	The gender analysis of the legislation in the field of education is conducted	
		13.1.2.3. Promotion of implementation of gender equality in general educational sphere	Ministry of Education and Science of Georgia	2016	School textbook evaluation criteria	

1. Mechanism (i.e.: interagency commission), that will cover issues of gender equality, gender based violence and domestic violence.

	13.1.3. Fighting against gender stereotypes and gender inequality through raising awareness of public employees and society	13.1.3.1 Conducting informational campaigns on gender equality issues, including issues of prevention of child and early marriages and gender based sex selection.	Ministry of Labor, Health and Social Affairs of Georgia Ministry of Education and Science of Georgia Ministry of Internal Affairs of Georgia Ministry of Sport and Youth Affairs	2016	50 informational meetings and campaigns on gender equality, including prevention of child and early marriages have been held	
		13.1.3.2. Develop mandatory course for executive branch staff on gender equality issues	Administration of the Government of Georgia	2016	Mandatory course for executive branch staff is developed	
		13.1.3.3. Raising public awareness covering relevant topics in radio and television shows	Georgian Public Broadcaster	2016	Radio and television shows cover early marriages, reproductive health, gender based sex selection and other relevant issues	
		13.1.3.4. Hold meetings on gender equality (including prevention of early marriages) issues in regions populated with national/ethnic minorities	Internally Displaced Persons from the Occupied Territories, Accommodation and Refugees of Georgia  Office Of The State Minister of Georgia for Reconciliation and Civic Equality  Ministry of Internal Affairs of Georgia	2016	Up to 20 meetings on gender equality issues held in regions populated with national/ethnic minorities.	
	13.1.4. Promotion of women's economic empowerment	13.1.4.1. Business education of women (including women living and working in rural areas) and support of their capacity building	Ministry of Education and Science of Georgia	2016	The number of women enrolled in a modular educational programs, under which entrepreneurship is a mandatory module	

		13.1.4.2. Raise qualification and knowledge level of people involved and/or interested in agricultural activities (including women) through informational-consultation services of the Ministry of Agriculture of Georgia.	Ministry of Agriculture of Georgia	2016	Regular involvement of women in trainings planned in frames of projects implemented by donor organizations	
		13.1.4.3. Support in increasing women's involvement in agro-business projects initiated by the Ministry of Agriculture of Georgia	Ministry of Agriculture of Georgia	2016	Increasing accessibility of financial resources, including for women	
		13.1.4.4. Stimulating women participation and increasing involvement in creating and developing agricultural cooperatives	Ministry of Agriculture of Georgia	2016	Increasing women involvement in agricultural cooperatives	
		13.1.4.5. Ensure women involvement in Rural Development Local Action Groups (LAG)	Ministry of Agriculture of Georgia	2016	Increasing women involvement in defining priority directions of rural development	
	13.1.5. Promoting prevention of gender based sex selection in the sphere of healthcare and social affairs	13.1.5.1. Carry out informational-educational measures for providers of primary healthcare and reproductive services in order to prevent gender based sex selection	Ministry of Labor, Health and Social Affairs of Georgia	2016-2017	Educational campaign is carried out for preventing gender based sex selection in Kakheti and Samegrelo and Zemo Svaneti regions. The effectiveness of the campaign is evaluated for improvement and further dissemination.	
	13.1.6. Prevention of gender based crimes and effective response	13.1.6.1. Develop special guideline principles for effective investigation of gender based crimes	Prosecutor's Office	2016	Special guideline principles are developed	

		13.1.6.2. Develop special training course for law enforcement agencies on specifics of gender based crimes	Prosecutor's Office	2016	Special training course on specifics of gender based crimes is developed	
		13.1.6.3 Develop special guideline principles in health-care system to effectively identify gender based/violence against women	Ministry of Labor, Health and Social Affairs of Georgia,	2016	Special guideline principles are developed	
	13.1.7. Promotion of equal involvement of men and women in political life	13.1.7.1. Initiate Legislative amendments in order to increase representation of women in elected bodies		2016	Legislative amendments in order to increase representation of women in elected bodies are initiated	
		13.1.7.2. Process election information according to gender composition	Central Election Commission of Georgia should be required to	2016	Data on voters and candidates participating in the election is processed through gender prism and published on CEC web-site	
		13.1.7.3. Develop and implement training programs on gender issues	Request Central Election Commission of Georgia and LEPL Center of Electoral Systems Development, Reforms and Trainings	2016	Special program is developed for women candidates, representatives of non-governmental sector and youth.	
		13.1.7.4. Training of potential women candidates regarding election procedures	Request Central Election Commission of Georgia	2016	Quantity of trainings carried out	
	13.1.8. Increasing the number of women in municipal entities	13.1.8.1. Initiate proper Legal amendments in order to increase women representation in municipal entities		2016	Proper Legislative amendments are initiated in order to increase women's representation in municipal entities	

13.2. Fight against discrimination based on sexual orientation and gender identity	13.2.1. Ensur legislative guarantees of protection from discriminative treatment	13.2.1.1. Develop and initiate legislative amendments in law on the elimination of all forms discrimination and other relevant legislative acts in order to enforce anti-discrimination mechanisms.	Request public defender to develop relevant Legal amendments package  Request Parliament of Georgia to initiate relevant Legal amendments	2016	Relevant changes are developed and initiated	
	13.2.2. Developing anti-discrimination policy and ensuring it's effective implementation	13.2.2.1. Develop guideline document for implementation of anti-discrimination standards in public service	Government of Georgia	2016	Guideline document is developed	
		13.2.2.2. Systematic training of public servants, including police, service provider public servants and officers of municipal bodies	Request Public Defender's Office	2016	500 public employees are trained	
		13.2.2.3. Regulat hate speech in Law on public service and relevant code of ethics	Government of Georgia	2016	Proper amendments are developed	
	13.2.3. Ensure effective enforcement of existing legislation against hate crimes (including Articles 53.31 and 142 of Criminal Code of Georgia)	13.2.3.1. Ensuring effective and timely investigation of hate crimes and introduc the practice of consideration of possible motive of hate in prosecutor's decision(s) on crime prosecution	Ministry of Internal Affairs;  Prosecutor's Office	2016	Statistics documents of Analytical department of the Ministry of Internal Affairs of Georgia;  Statistics documents of Analytical department of Prosecutor's office	
		13.2.3.2. Systematic training of employees of law enforcement agencies and ensure specialization on hate crimes	Prosecutor's Office.	2016	Number of retrained personnel;	
		13.2.3.3. provide detailed statistics and analysis on hate crimes	Ministry of Internal Affairs of Georgia;  Prosecutor's Office.	2016	Statistics data of investigation of hate crimes and initiating criminal prosecution is counted and processed	



	13.2.4. Ensuring timely and effective investigation of domestic violence cases based on sexual orientation and/or gender identity	13.2.4.1. provide specific statistics and analysis on cases of domestic violence based on sexual orientation and/or gender identity	Ministry of Internal Affairs of Georgia;  Prosecutor's Office.	2016	Statistics documents of Analytical department of the Ministry of Internal Affairs of Georgia;  Statistics documents of Analytical department of Prosecutor's office;  Report of Public Defender of Georgia	
	13.2.5 Providing shelter for victims of domestic violence based on sexual orientation and/or gender identity	13.2.5.1. Raise awareness of personnel of shelter and crisis centers on issues related to gender identity and sexual orientation	Ministry of Labor, Health and Social Affairs of Georgia.	2016	Information on persons placed in shelter based on relevant grounds  Report of Public Defender of Georgia	

## 14. RIGHTS OF INTERNALLY DISPLACED PERSONS – IDPS

Goal	Mission	Activities	Responsible agency	Time frame	Indicator	Budget
14.1. Legal and social-economic reinforcement of internally displaced persons –IDPs; policy oriented on protection of their rights	14.1.1. Transform from IDP status to the needs based mechanisms and provide IDPs with long-term residential areas	14.1.1.1. Rehabilitation of empty buildings, constructing new residential buildings in order to provide IDPs with long-term living areas; also settlement of IDPs redeemed individual houses	Ministry of Internally Displaced Persons from the Occupied Territories, Accommodation and Refugees of Georgia	2016–2017	5 buildings are rehabilitated and empty buildings are being rehabilitated  Building of 304 apartments is completed in 2016  Additionally building of 4 buildings with 480 apartments has started in 2016  Number of IDPs settled in redeemed individual living areas	3 046 361 GEL will be spent on rehabilitation in 2016-2017  35 723 677 GEL is budgeted in 2016-2017 for construction of new buildings  7 000 000 GEL is provided for purchasing new individual houses
		14.1.1.2. In the process of long-term settlement of IDPs priority settlement of those IDPs whose residence, facilities are wrecking, based on expert opinion	Ministry of Internally Displaced Persons from the Occupied Territories, Accommodation and Refugees of Georgia	2016-2017	Special working expert groups are established.  Annual qualitative analysis is developed by the group	
		14.1.1.3. Providing long-term housing of IDPs according to rules and criterias stipulated by decree #320 of the Minister Rules for Long-Term Accommodation of IDPs of August 9, 2013	Ministry of Internally Displaced Persons from the Occupied Territories, Accommodation and Refugees of Georgia	2016-2017	Envisaging the rule and criteria stipulated by the order #320 of the Minister is monitored.	

		14.1.1.4. Purchase accommodations from developers and contractor companies in newly constructed buildings	Ministry of Internally Displaced Persons from the Occupied Territories, Accommodation and Refugees of Georgia	2016-2017	Residential areas are purchased from developers, 458 apartments  300 apartments are purchased from “Hualing Group”	17 914 500 USD equivalent in gel is budgeted for 2016-2017 for developers’ project. Chinese company Houaling Group has allocated 20 821 200 USD equivalent in GEL for IDPs for purchasing living accommodations in newly constructed buildings in 2016-2017
		14.1.1.5. Develop project “Rural house” and provide sources of revenue for refugees	Ministry of Internally Displaced Persons from the Occupied Territories, Accommodation and Refugees of Georgia	2016-2017	200 IDP families were given living accommodations with ground area in 2016.  200 IDPs families were given living accommodations with ground area in 2017	2016 - 4 000 000 GEL  2017 - 4 000 000 GEL
		14.1.1.6. Providing transparent and effective process and monitoring of illegal eviction of IDPs from legally possessed accommodations and protecting IDPs Providing temporary accommodation for IDPs.	Ministry of Internally Displaced Persons from the Occupied Territories, Accommodation and Refugees of Georgia  Government of Georgia	2016-2017	Periodically requesting information by the Human Rights Secretariat of the Administration of the Government of Georgia  Analysis of results of Public defender and other alternative monitoring	

		14.1.1.7. Consider the needs of people with disabilities: · During settlement of IDPs · During constructing and/or, rehabilitation of the buildings · During construction tenders	Ministry of Internally Displaced Persons from the Occupied Territories, Accommodation and Refugees of Georgia	2016-2017	Monitoring the needs of persons with disabilities during IDPs settlement announced by the ministry, during construction and rehabilitation Works, and construction tenders	
		14.1.1.8. Renewal of action plan (2017-2018) for implementation of the state strategy on IDPs - refugees	Ministry of Internally Displaced Persons from the Occupied Territories, Accommodation and Refugees of Georgia	2016-2017	Action plan (2017-2018) of implementing state strategy towards IDPs is confirmed	
		14.1.1.9. Accelerate the process of transferring legally possessed accommodations (former compact settlements) and accommodations in rehabilitated or newly constructed buildings to the IDPs in ownership in accordance with legislation	Ministry of Internally Displaced Persons from the Occupied Territories, Accommodation and Refugees of Georgia  Ministry of Justice of Georgia	2016-2017	A commission working on legalization flaws is established in order to speed up the process of transferring legally possessed accommodations in ownership to IDPs  In 2016 – IDPs’ legally possessed living accommodations will be transferred in ownership to 2000 families.  In 2017 IDPs’ legally possessed living accommodations will be transferred in ownership to 2000 families	
		14.1.1.10. One-off monetary allowance to those IDP families that has bought residential areas with mortgage loans before January 1, 2015 and it is the only actual residence for them.	Ministry of Internally Displaced Persons from the Occupied Territories, Accommodation and Refugees of Georgia		50 IDP families will receive financial aid in 2016  50 IDP families will receive financial aid in 2017	2016: 1000 000 GEL 2017: 1000 000 GEL

	14.1.2. Taking all measures available in order to return IDPs to permanent place of residence, including using bilateral and multilateral international instruments	14.1.2.1. Use all mechanisms available in order to return IDPs to the permanent place of residence, including support international involvement	Ministry of Internally Displaced Persons from the Occupied Territories, Accommodation and Refugees of Georgia Ministry of Foreign Affairs of Georgia	2016-2017	All mechanisms available are used in order to return IDPs to the permanent place of residence	
	14.1.3. For purposes of constantly reviewing and improving the Law of Georgia on Internally Displaced Persons from the Occupied Territories of Georgia dated March 1, 2014 and its approximation with international standards	14.1.3.1. development of the needs based mechanisms for protection of IDPs	Ministry of Internally Displaced Persons from the Occupied Territories, Accommodation and Refugees of Georgia	2016-2017	More mechanisms of protection of IDPs considering the needs are implemented	
		14.1.3.2. Take measures in order to increase the role of municipalities in resolving of problems IDPs.	Ministry of Internally Displaced Persons from the Occupied Territories, Accommodation and Refugees of Georgia	2016-2017	The role of municipalities in resolving of problems IDPs, is increased	
	14.1.4. Raising awareness of the IDPs	14.1.4.1. Informational campaign for IDPs on their rights, international and local guarantees	Ministry of Internally Displaced Persons from the Occupied Territories, Accommodation and Refugees of Georgia In cooperation with municipalities	2016-2017	Number if informational campaigns carried out	
		14.1.4.2. Develop training module for IDPs - refugees on human rights and freedoms	Ministry of Internally Displaced Persons from the Occupied Territories, Accommodation and Refugees of Georgia Human Rights Secretariat of the Administration of the Government of Georgia		Special training module is developed and used Number of trainings conducted All municipalities are covered	

	14.1.5. Ensure the environment for IDPs and people living near demarcation line of occupied territories, to express their position regarding issues related to them and ensure their participation in decision making process	14.1.5.1. Promote involvement and participation of IDPs in common cultural life	Ministry of Culture and Monument Protection of Georgia	2016-2017	Number of measures taken for promoting involvement and participation of IDPs in common cultural life	
	14.1.6. Increase access on IDPs livelihoods	14.1.6.1. Implement grant complicity program of IDPs (up to 2000 GEL per beneficiary (pilot/target project)	Ministry of Internally Displaced Persons from the Occupied Territories, Accommodation and Refugees of Georgia  LEPL IDP Livelihood Agency	2016-2017	In 2016 - 200 grants  In 2017 - 400 grants	In 2016 - 250 000 GEL  In 2017 - 500 000 GEL
		14.1.6.2. Support IDPs that want to start or broaden agricultural activities but hesitate because of insurance conditions (ground less than 5 hectare)	Ministry of Internally Displaced Persons from the Occupied Territories, Accommodation and Refugees of Georgia  LEPL IDP Livelihood Agency  Agricultural Projects Management Agency (APMA)	2016-2017	Number of applications of IDPs on insurance program of the Ministry of Agriculture of Georgia is increased by 300% in 2016  Goals of 2017 will be defined in the second half of 2016	2016: 245 000 Agricultural Projects Management Agency (APMA)  70 000 -Ministry of Internally Displaced Persons from the Occupied Territories, Accommodation and Refugees of Georgia

	14.1.7. Supporting IDP Vocational education	14.1.7.1. All the internally displaced students, registered in the united database of the families below poverty line, enrolled in public institutions of vocational education, will be given aid based on their needs	Ministry of Internally Displaced Persons from the Occupied Territories, Accommodation and Refugees of Georgia  LEPL IDP Livelihood Agency	2016-2017	All internally displaced students enrolled in public institutions of vocational education from 2016 will be given aid  Goals of 2017 will be defined in the second half of 2016	2016 - 60 000 GEL
	14.1.8 Development of the reform of transforming from IDP status to the needsbased mechanisms	14.1.8.1 Conducting proper survey and analyses of obtained data for developing recommendations	Ministry of Internally Displaced Persons from the Occupied Territories, Accommodation and Refugees of Georgia  Proper governmental agencies	2016-2017	Recommendation document is developed and it specifies reform options with financial justification	

## 15. RIGHTS OF MIGRANTS, ASYLUM SEEKERS AND ASYLUM STATUS HOLDERS

Goal	Mission	Activities	Responsible agency	Time frame	Indicator	Budget
15.1. Improve of integration services for migrants; Prevention of trafficking and protection of migrants from trafficking <sup>2</sup>	15.1.1. Develop indicators for successful integration of persons with refugee and humanitarian status and improving the process of gathering the data required for monitoring of these indicators	15.1.1.1. Develop integration indicators for persons with refugee and humanitarian status	Internally Displaced Persons from the Occupied Territories, Accommodation and Refugees of Georgia	12.2016	Number of developed indicators of evaluating integration (min. 5);	
		15.1.1.2. Integration of persons with refugee and humanitarian status was evaluated based on integration indicators and recommendations were developed for improvement	Internally Displaced Persons from the Occupied Territories, Accommodation and Refugees of Georgia	12.2017	1) Report of evaluation is developed (1); 2) Number of existing recommendations (3);	
	15.1.2. Improvement of intense learning programs for supporting naturalization of persons with refugee status and regularly offering to school-age refugees	15.1.2.1. Develop and offer intense programs of Georgian language (additionally arts, music, sports) (from 6 to 18 years)	Ministry of Education and Science of Georgia;	12.2016 12.2017	Curriculum of Georgian language is adapted for foreigners;  Learning course for persons with refugee status (from 6 to 18 years) is implemented (duration 1) Number of listeners	

2. See Chapter 7 of Action plan – Trafficking.



	15.1.3. Improvement of methodology of recognition of formal and informal education, according to Vocational and Training development Strategy for 2013-2020 and document on Strategic Development of Higher Education and Science, that will have positive influence on recognition of formal and informal education of persons with refugee and humanitarian status	15.1.3.1. Developing the rules on recognition of formal and informal education	Ministry of Education and Science of Georgia; LEPL National Center for Educational Quality Enhancement	12.2017	Informal education is recognized and formal education is admitted for at least one qualification	
	15.1.4. Involvement of persons with refugee and humanitarian status in job-seekers training-retraining and state professional development program	15.1.4.1. Initiate legislative amendments	Ministry of Labor, Health and Social Affairs of Georgia; Ministry of Education and Science of Georgia	03.2016 03.2017	Government draft resolution is developed	
		15.1.4.2. Include persons with refugee and humanitarian status and foreigners with permanent residence permit in state program of training-retraining of job-seekers	Ministry of Labor, Health and Social Affairs of Georgia; Internally Displaced Persons from the Occupied Territories, Accommodation and Refugees of Georgia Ministry of Education and Science of Georgia	12.2016 12.2017	Number of members of informed target groups Min. 40% (source: Monitoring Report);	
		15.1.4.3 Fund vocational education for persons with refugee and humanitarian status by the State and/or in colleges funded with Government participation	Ministry of Education and Science of Georgia;	12.2016 12.2017	Number of persons with refugees and humanitarian status that received state financial aid	

	15.1.5 Needs assessment for improvement and institutionalization of policy on integration of foreigners in Georgia	15.1.5.1. Development and implementation of work plan of working group on issues of consolidation of integration of foreigners	Ministry of Labor, Health and Social Affairs of Georgia;	12.2017	Work plan is developed;  Number of work meetings (3 per year);	
	15.1.6. Ensure provision of Georgian language programs (additionally arts, music, sports) for foreign students and their parents	15.1.6.1. Develop curriculum of specialized learning program for foreign students and their parents	Ministry of Education and Science of Georgia;	09.2016	Curriculum of learning program is developed (document);	
		15.1.6.2. Implement learning programs in Georgian schools for foreign students	Ministry of Education and Science of Georgia;	12.2016	Number of Students (min. 50);  Number of schools (2);	
	15.1.7. Develop and improve procedures of recognition of informal education, in accordance with action plan of strategy of the reform of vocational education	15.1.7.1. Develop and approve the rules and conditions for recognition of informal education	Ministry of Education and Science of Georgia;	12.2016	Amendment to legislative act are developed (1);  Spheres are selected for piloting (min. 2);	
	15.1.8. Support involvement of immigrant in vocational educational programs	15.1.8.1. Conduct preparatory works for implementing Georgian language courses in professional education system	Ministry of Education and Science of Georgia	11.2016	Number of beneficiaries	
		15.1.8.2. Involvement of legally resided foreigners in Georgia, including persons with refugee and humanitarian status in programs of professional development	Ministry of Education and Science of Georgia;	12.2016	Learning program of State language is developed and implemented (min. 3 levels);  Learning course of computer technologies is developed and implemented (2 per year);  Number of beneficiaries of the service (min. 50 per year);	

15.2. Support reintegration process of migrants returned to Georgia	15.2.1. Stable funding of integration programs and increasing their opportunities based on evaluations of needs and prognosis	15.2.1.1. Evaluation of implementation of existing integration programs and identification of further needs	Internally Displaced Persons from the Occupied Territories, Accommodation and Refugees of Georgia	12.2016 12.2017	Evaluation report is developed (1 per year);	
				12.2017	The budget is spent in line with regional and integration aid/support allocations	
		15.2.1.2. Ensure functioning of mobility centers (Tbilisi, Kutaisi, Batumi, Telavi)	Internally Displaced Persons from the Occupied Territories, Accommodation and Refugees of Georgia	12.2016	Number of beneficiaries (min, 100 per year)  Annual reports of mobility centers;	
		15.2.1.3. Implement integration programs with state budget funding	Internally Displaced Persons from the Occupied Territories, Accommodation and Refugees of Georgia	03.2017	Order of the minister regarding approving grants program for NGOs (1per year);  Grant conditions approved by the Grants Commission published on the Ministry's web-site (1 per year)	
				06.2016 06.2017	Contracts with Grants competitions winner NGOs (1 per year);	
				12.2016 12.2017	Monitoring of and reports on projects implemented by selected NGOs (2 per year);	
		15.2.1.4. Prepare reports on progress of state integration program for the Working Group on the Consolidation of Reintegration Activities of the State Commission on Migration Issues	Internally Displaced Persons from the Occupied Territories, Accommodation and Refugees of Georgia	12.2016	Number of meetings of working groups (min. 2 per year);	
				12.2017	Number of reports on program (min. 2 per year);	

		15.2.1.5. Increase regional coverage of state integration programs	Internally Displaced Persons from the Occupied Territories, Accommodation and Refugees of Georgia	12.2016	Coverage of Integration programs has increased with minimum 1 region in 2016	
		15.2.1.6. Ensure the transition process of functions of mobility centers from IOM to the State	Internally Displaced Persons from the Occupied Territories, Accommodation and Refugees of Georgia	03.2017	Number of regions (4); Report on functioning of mobility centers is developed (4).	
	15.2.2. Processing and analyzing statistics of re-integration programs for supporting reintegration of migrants returned to Georgia	15.2.2.1. Provide software for database of beneficiaries participating in integration programs	Internally Displaced Persons from the Occupied Territories, Accommodation and Refugees of Georgia	12.2017	Report on statistics of beneficiaries participating in integration programs (min. 2 per year);	
		15.2.2.2. Analysis of information of database of beneficiaries participating in integration programs to improve integration program	Internally Displaced Persons from the Occupied Territories, Accommodation and Refugees of Georgia	12.2016	Report is developed (1 per year);	
				12.2017	Recommendations are developed (min. 2 per year);	
	15.2.3. Development of integration program for migrants returned to Georgia that were abroad legally	15.2.3.1 Study of integration needs of migrants returned to Georgia that lived abroad legally	Internally Displaced Persons from the Occupied Territories, Accommodation and Refugees of Georgia	12.2017	Report on study outcomes (1); Number of recommendations (min. 5).	
		15.2.3.2. Develop interagency referral mechanism for reintegration of returned migrants who lived abroad legally	Internally Displaced Persons from the Occupied Territories, Accommodation and Refugees of Georgia	12.2016	1) Report on different programs (1 per year);	
				12.2017	Number of redirected beneficiaries (min. 10 per year);	
		15.2.3.3. Ensure involvement of migrants returned to Georgia in job-seekers training-retraining and state professional development program	Ministry of Labor, Health and Social Affairs of Georgia	12.2016 12.2017	Report on benefits of the program for professional retraining of migrants returned to Georgia (1 per year);	

	15.2.4. Evaluation and recognition of the knowledge and professional skills gained abroad by the migrants who returned to Georgia for their successful reintegration	15.2.4.1. After approving rules and conditions of recognition of informal education, add the mentioned service in referral mechanism and consider it in planning future reintegration aids,	Internally Displaced Persons from the Occupied Territories, Accommodation and Refugees of Georgia	12.2017	Number of redirected beneficiaries (min. 5);  Documentation confirming recognition of informal education is reflected in beneficiaries database (min. 5);	
15.3. Protecting the rights stipulated by the UN refugee convention of 1951	15.3.1. . Improvement of the legislative framework on shelter system	15.3.1.1. Drafting and adoption of by-laws after the Law on International Protection and subsidiary amendments to legislation are adopted	Internally Displaced Persons from the Occupied Territories, Accommodation and Refugees of Georgia	12.2016	Number of by-laws (5);	
	15.3.2. Strengthening institutional framework of Ministry of Internally Displaced Persons from the Occupied Territories, Accommodation and Refugees of Georgia	15.3.2.1. Professional development of persons working on asylum issues	Internally Displaced Persons from the Occupied Territories, Accommodation and Refugees of Georgia	12.2016	Training course for staff of Asylum Seekers Reception Center unit (min. 1 per year);  Capacity is strengthened of staff of Asylum Seekers Reception Center unit min. by 20%	
				12.2016 12.2017	Training course for lawyers working on asylum issues (min. 1 per year);  Awareness of lawyers is increased by min. 20%	

	15.3.3. Developing the format of periodical meetings with Asylum Seekers in temporary accommodation centers; providing information regarding living in Georgia and opportunities of integration in society, legislative news, their rights and opportunities to protect these rights	15.3.3.1. Conduct regular consultation meetings in Martkopi temporary accommodation center for Asylum Seekers in order to provide information regarding their obligations, integration opportunities and legal changes.	Internally Displaced Persons from the Occupied Territories, Accommodation and Refugees of Georgia	06.2016 12.2016	Meeting (min. 1 per year2);	
				06.2017 12.2017	Report on evaluation on awareness of asylum seekers (2 per year);	
	15.3.4. Issuing travel documentation for persons with humanitarian status	15.3.4.1. Develop draft legislative amendments necessary for issuing travel documentation for persons with humanitarian status	Internally Displaced Persons from the Occupied Territories, Accommodation and Refugees of Georgia	12.2016	Draft legislative amendments (1);	
		15.3.4.2. Purchase forms of travel documents for persons with humanitarian status	Ministry of Justice (LEPL Public Service Development Agency)	12.2016	Number of forms (5000);	
		15.3.4.3. Provide necessary software for issuing travel documents for persons with humanitarian status	Ministry of Justice (LEPL Public Service Development Agency)	12.2017	Program is functioning	
		15.3.4.4. Prepare proper staff for Public Service Development Agency for issuing travel documents to people with humanitarian status	Ministry of Justice (LEPL Public Service Development Agency)	12.2017	Number of trained staff (min. 700);	
	15.3.5. Ensuring protection of rights, including the right of family reunion of people with refugee and humanitarian status and asylum seekers in Georgia	15.3. 5.1. after the Law of Georgia on International Protection is adopted develop cooperation with ICRC in order to provide family reunification mechanisms	Internally Displaced Persons from the Occupied Territories, Accommodation and Refugees of Georgia	06.2017	Memorandum with International Red Cross is signed	

	15.3.6. Identifying gaps in order to increase accommodation opportunities of asylum seekers and persons with refugee and humanitarian status and planning future events	15.3.6.1. Identify existing gaps in terms of asylum seekers accommodation opportunities	Internally Displaced Persons from the Occupied Territories, Accommodation and Refugees of Georgia	09.2016	Report of internal monitoring (document);  Number of recommendations (min. 3);	
		15.3.6.2. Provide accommodation for vulnerable asylum seekers	Internally Displaced Persons from the Occupied Territories, Accommodation and Refugees of Georgia	12.2017	Report of accommodation commission (4);	

## 16. RIGHTS OF ECO-MIGRANTS

Goal	Mission	Activities	Responsible agency	Time frame	Indicator	Budget
16.1 Legal and social protection of persons subject to forced displacement caused by natural or technological disasters	16.1.1 Ensure displacement of persons subjected to forced displacement caused by natural or technological disasters (eco-migrants)	16.1.1.2 Developing unified electronic database of families subjected to forced displacement caused by natural or technological disasters (eco-migrants) based on data received from municipalities of damaged areas	Ministry of Internally Displaced Persons from the Occupied Territories, Accommodation and Refugees of Georgia	2016-2017	Eco-migrants full database is completed	
		16.1.1.3. Transferring proper residential areas in ownership to eco-migrants resettled by the Ministry before January 1, 2014	Ministry of Internally Displaced Persons from the Occupied Territories, Accommodation and Refugees of Georgia  Government of Georgia LEPL – National Agency for State Property Management		Number of eco-migrants that were given residential areas in possession	
		16.1.1.7 Developing and implementing integration programs for eco-migrant families together with Non-governmental and International organizations	Ministry of Internally Displaced Persons from the Occupied Territories, Accommodation and Refugees of Georgia	2016-2017	Reports of Ministry and International and NGOs	
		16.1.1.8 Resettlement of persons subject to forced displacement caused by natural or technological disasters (eco-migrants) in accordance with order #779 of November 13, 2013 of the Minister of Internally Displaced Persons from the Occupied Territories, Accommodation and Refugees of Georgia	Ministry of Internally Displaced Persons from the Occupied Territories, Accommodation and Refugees of Georgia	2016-2017	Reports of the Ministry	2 250 000 GEL budgetary assignments



## 17. RIGHTS OF REPATRIATES

Goal	Mission	Activities	Responsible agency	Time frame	Indicator	Budget
17.1. Realization of rights of repatriates, forcefully displaced persons from Georgian SSR by former USSR in 40-ies of XX century	17.1.1 Promotion of dignified return and integration of repatriates, forcefully displaced persons from Georgian SSR by former USSR in 40-ies of XX century	17.1.1.1. Developing and adopting State strategy action plan on separation of forcefully displaced persons from Georgian SSR by former USSR in 40-ies of XX century	<p>Ministry of Internally Displaced Persons from the Occupied Territories, Accommodation and Refugees of Georgia</p> <p>Other supportive agencies: the composition of interagency governmental council on repatriation of forcefully displaced persons from Georgian SSR by former USSR in 40-ies of XX century, approved with Decree #111 of March 1, 2011 of the Government of Georgia</p>	2016-2017	State strategy action plan on repatriation of forcefully displaced persons from Georgian SSR by former USSR in 40-ies of XX century is adopted	

## 18. PROTECTING THE RIGHTS OF PEOPLE LIVING ON OCCUPIED TERRITORIES AND NEAR THE DIVIDING LINE OF OCCUPIED TERRITORIES

Goal	Mission	Activities	Responsible agency	Time frame	Indicator	Budget
18.1. Promotion of human rights on occupied territories of Georgia and using all opportunities of the State in order to fulfill positive obligations of protection of basic rights and freedoms	18.1.1. Maximum security protection of people living near the dividing line	18.1.1.1. Stabilization of criminal situation; prevention of possible provocations coming from occupied territories; creating safe environment around (across) dividing lines	Ministry of Internal Affairs of Georgia	2016-2017	Decreasing statistics of criminal facts	
		18.1.1.2. Creation of effective mechanism to guarantee effective information, response and involvement of NGOs, different groups of society and international community	Ministry of Foreign Affairs Office Of The State Minister of Georgia for Reconciliation and Civic Equality	2016-2017	Decreasing statistics of problems related to populations safety	
		18.1.1.3. Using Geneva International discussions and IPRM mechanisms in order to suspend the process of building barbed wire fences and solve the problems of population caused by this process	Office Of The State Minister of Georgia for Reconciliation and Civic Equality Ministry of Justice of Georgia Ministry of Foreign Affairs of Georgia	2016-2017	Geneva International discussions and IPRM mechanisms are used in in order to suspend the process of building barbed wire fences and solve the problems of population caused by this process	
	18.1.2. Taking all possible measures to protect the rights of people living on occupied territories, including using bilateral and multilateral instruments	18.1.2.1. Inform international society on facts of violation of human rights, including through existing mechanisms (Geneva International Discussions and IPRM mechanism); promoting international involvement for protecting human rights	Office Of The State Minister of Georgia for Reconciliation and Civic Equality Ministry of Justice of Georgia Ministry of Foreign Affairs of Georgia	2016-2017	Number of visits and reports	

18.2 Protection the rights of people living near the dividing line and improving their severe social-economic and humanitarian conditions	18.2.1. Improving severe social-economic conditions of people living near the dividing line; arranging infrastructure	18.2.1.1. Restore variety of domestic and social infrastructure, construction and development	Ministry of Regional Development and Infrastructure Ministry of Energy of Georgia	2016-2017	Number of infrastructural projects carried out	
		18.2.1.2. Mobilize international donors for additional response on their needs	Foreign Relations, Political Analysis, Strategic Planning and Coordination Department, Administration of the Government of Georgia Human Rights Secretariat of the Administration of the Government of Georgia. Ministry of Foreign Affairs Office Of The State Minister of Georgia for Reconciliation and Civic Equality	2016-2017		
		18.2.1.3. Develop draft of state strategy and action plan for social-economic development of population of conflict-affected regions	Ministry of Regional Development and Infrastructure Temporary Governmental Commission for responding to the needs of the population of the villages near the dividing line Office Of The State Minister of Georgia for Reconciliation and Civic Equality	2016-2017	Draft of state strategy for social-economic development of population of conflict-affected regions is developed draft action plan of implementing state strategy for social-economic development of population of conflict-affected regions is developed	

		18.2.1.4. Availability of Georgian ID and travel documents for the population living on the occupied territories of Georgia. Improving the process of issuing the documents (including status neutral travel documents)	Ministry of Justice of Georgia (LEPL Public Service Development Agency)	2016-2017	System of issuing proper documentation is improved	
		18.2.1.5. Construction and rehabilitation of irrigation reservoirs and irrigation systems	Ministry of Agriculture of Georgia Georgian Amelioration, LTD	2016-2017	Number of families provided with irrigation water is increased	
		18.2.1.6. Support development of agricultural cooperatives	Ministry of Agriculture of Georgia LEPL Agricultural Cooperatives Development Agency (ACDA);	2016-2017	Number of existing agricultural cooperatives	
		18.2.1.7. Improve the knowledge of farmers	Ministry of Agriculture of Georgia, LEPL Scientific-Research Center of Agriculture (SRCA)	2016	Number of retrained farmers	
		18.2.1.8 Promotion of the development of livestock farming in villages affected by the conflict	Ministry of Agriculture of Georgia LEPL National Food Agency;	2016-2017	Stable epizootic situation	
		18.2.1.9. Purchase of pesticides and giving them to population in order to protect fruit crops culture	Ministry of Agriculture of Georgia LEPL National Food Agency;	2016	Crop and green cover is maintained	
18.3. Protection of rights of people living near the dividing line and occupied territories and ensuring access to health care	18.3.1. Ensuring health-care for people living near the dividing lines	18.3.1.1. Construction of new hospital in borough Rukhi and equipping them with modern medical technologies	Ministry of Labor, Health and Social Affairs of Georgia	2017	Constructed and equipped hospital Increased access to service	
		18.3.1.2. Retraining of medical staff for professional development	Ministry of Labor, Health and Social Affairs of Georgia	2016-2017	Number of retrained medical staff in new hospital in borough Rukhi	

		18.3.1.3. Continuation of services provided by referral programs	Ministry of Labor, Health and Social Affairs of Georgia	2016-2017	Services provided by referral programs are adjusted to necessities and are accessible	
18.4. Protection of rights of people living near the dividing line and occupied territories and ensuring access to education	18.4.1. Ensuring education for people living near the dividing lines	18.4.1.1. Maximum benefits for students; transition to timely and effective decision making process regarding refunding tuition fees	Temporary Governmental Commission for responding to the needs of the population of the villages near the dividing line	2016-2017	Number of students funded for accredited education programs of BA and MA Tuition fees are covered in timely and undisturbed manner (number of funded students)	
		18.4.1.2. Improve education infrastructure and services near the dividing lines	Ministry of Education and Science of Georgia	2016-2017	Number of renovated and equipped training facilities	
		18.4.1.3. Provide quarterly financial aid for teachers and administrative-technical personnel living on occupied territories	Ministry of Education and Science of Georgia	January 2016 December 2017	Teachers and administrative-technical personnel living on occupied territories, provided with quarterly financial aid	
		18.4.1.4. Maximum privileges for students from the occupied territories for studying in educational institutions of Georgia	Ministry of Education and Science of Georgia	2016-2017	Number of financed students from occupied territories Other benefits in addition to funding are established	
		18.4.1.5. Provide students living in conflict zones and occupied territories (Gali region, Akhlagori municipality) with school textbooks	Ministry of Education and Science of Georgia	January 2016 December 2017	Students from Akhlagori municipality existing educational institutions and 11 schools of Gali region so called lower zone (including 2 public schools) provided with school textbooks	

		18.4.1.6. Participation of students from schools of Autonomous Republic of occupied Abkhazia (30 students) and IDPs from occupied Tskhinvali region (10 students) in English Language Summer School	Ministry of Education and Science of Georgia	January 2016 December 2017	Number of students participating in English Language Summer School	
		18.4.1.7. Provide school buses for children living near the dividing lines	Ministry of Education and Science of Georgia	January 2016 December 2017	Number of children living near demarcation lines that use school bus services	
		18.4.1.8. Preparation of entrants for National Exams by school teachers retrained in Gali region	Ministry of Education and Science of Georgia LEPL - National Assessment and Examination Center-	January 2016 December 2017	Number of retrained students/teachers	

## 19. RIGHTS OF PERSONS WITH DISABILITIES

Goal	Objectives	Activities	Responsible agency	Time frame	Indicator	Budget
19.1. Providing equal opportunities for people with disabilities and their full involvement in society	19.1.1. Adjust legal framework with international standards in order to protect rights of people with disabilities	19.1.1.1. Review Georgian legislation in accordance with Convention on the Rights of Persons with Disabilities (CRPD) in order to harmonize with convention requirements (at least with agreed clauses)	Government of Georgia, and State Coordination Council on the issues of Persons with Disabilities/mechanism(s) developed in accordance with paragraph 19.1.2.1. of present plan, in cooperation with Parliament of Georgia	2016-2017	Legislative act that fully reflects requirements of Articles 1, 2, 3, 4, 9, 24, 25, 27 and 28 of CRPD is developed and initiated	
		19.1.1.2. Develop normative by-laws based on legislative changes (changes stipulated with paragraph 19.1.1.1.)	Government of Georgia, State Coordination Council on the issues of Persons with Disabilities/mechanism(s) developed in accordance with paragraph 19.1.2.1. of present plan	2016-2017	By-laws in compliance with convention requirements	
	19.1.2. Developing effective mechanisms of implementation and coordination of the CRPD	19.1.2.1. Refine institutional mechanisms responsible for implementation and coordination of Convention based on Article 33 of CRPD	Government of Georgia, with coordination of Human Rights Secretariat of the Administration of the Government of Georgia	2016	Mechanisms are functioning in accordance with standards of Article 33 of CRPD	
		19.1.2.2. creation and capacity building of a consultation mechanism(s) consisting of organization advocating the rights of PwDs that is attached to the mechanism provided under activity 19.1.2.1	Government of Georgia, with coordination of Human Rights Secretariat of the Administration of the Government of Georgia and in cooperation with	2016-2017	Developed consultation mechanism(s); approved statute; activities carried out in order to reinforce consultation mechanism	

	19.1.3. Ensure guarantees of legal protection of people with disabilities	19.1.3.1. Review possibilities of ratification of Optional Protocol of CRPD, develop proposal on ratification and submit to the Parliament of Georgia	Government of Georgia, Ministry of Foreign Affairs	2016-2017	Relevant proposal is developed and submitted to parliament	
		19.1.3.2. Identification of gaps and challenges in the process of “Legal capacity” reform and improvement of system considering identified needs	Ministry of Labor, Health and Social Affairs of Georgia	2016-2017	Gaps identified in practice; measures taken to eliminate gaps	
	19.1.4. Ensure involvement of persons with disabilities and / or their representative organizations in the decision-making process	19.1.4.1. Ensure systematic participation of persons with disabilities and their representative organizations in developing strategies of equal opportunities for people with disabilities, plans, programs and measures	Government of Georgia, State Coordination Council on the issues of Persons with Disabilities/mechanism(s) developed in accordance with paragraph 19.1.2.1. of present plan, All the Ministries of the Government of Georgia, in coordination with Human Rights Secretariat of the Administration of the Government of Georgia	2016-2017	Strategies, plans, programs and measures with participation of persons with disabilities and their representative organizations	
		19.1.4.2. Put councils working on issues of persons with disabilities on regional and local level into use	Human Rights Secretariat of the Administration of the Government of Georgia, in cooperation with Department of Relations with the Regions and Local Self-Government Bodies of Administration of the Government of Georgia	2016-2017	Develop modal statute of councils working on issues of people with disabilities on regional and local level by the Administration of the Government; provide information to representatives of municipality bodies and prepare them regarding council works	



	19.1.5. Protecting rights of disabled persons according to their needs based on the principle of reasonable accommodation	19.1.5.1. Develop new model by international expert and local partner for reforming system of evaluation persons with disabilities and granting status, in order to pilot the new evaluation system at initial stage and fully implement later	Ministry of Labor, Health and Social Affairs of Georgia	2016-2017	New model of evaluating people with disabilities is developed; Piloting of new evaluation model is initiated	
	19.1.6. Support participation in political and public life	19.1.6.1. Adapt Central Election Commission's official web-page for persons with visual impairments	Request CEC	2016-2017	Web page adapted for persons with visual impairments	
		19.1.6.2. Provide election information for voters with visual impairments (election program of the parties, list of candidates) in audio format	Request CEC	2016-2017	Number of election information provided in audio format	Budget of CEC - 5000 GEL
		19.1.6.3. Training of members of Precinct Election Commission regarding norms of conduct towards persons with disabilities on voting day	Request CEC, LEPL Center of Electoral Systems Development, Reforms and Trainings	2016-2017	Number of members of Precinct Election Commission participating in training	
		19.1.6.4. Equipping polling stations with special supporting means for people with disabilities	Request CEC	2016-2017	Number of adapted cabins; Number of magnifying device (lens sheet)	Budget of CEC - 24000 GEL Budget of CEC - 23940 GEL
		19.1.6.5. Prepare all kinds of written documents in braille for persons with visual impairments by National Agency of Public Register (NAPR)	Ministry of Justice ((LEPL) National Agency of Public Registry)	2016-2017	Number of documents issued in braille	Budget of LEPL National Agency of Public Registry

		19.1.6.6. On the web-site of NAPR develop electronic version with sign language of different documents (consultation card, FAQ, etc.) for persons with hearing impairments and audio versions of the same documents for persons with visual impairments	Ministry of Justice ((LEPL) National Agency of Public Registry)	2016-2017	Number of video and audio version of documents on web-site	Budget of LEPL National Agency of Public Registry
		19.1.6.7. Online consultation on National Agency of Public Registry web-site – with sign language for deaf people and audio version for persons with visual impairments	Ministry of Justice ((LEPL) National Agency of Public Registry)	2016-2017	Statistics of online consultations for deaf people and persons with visual impairments	Budget of LEPL National Agency of Public Registry
	19.1.7. Providing access to public facilities and means of transport for people with disabilities	19.1.7.1 Develop proposals to ensure access to transport terminals (bus stop) connecting roads and roadside infrastructure, buildings and communications for disabled people	Ministry of Economy and Sustainable Development, in cooperation with municipalities	2016-2017	Measures taken for improvement; Report of Public Defender;	
		19.1.7.2. Develop norms needed for adaptation of transport means and transport infrastructure and mechanism to ensure their execution	Ministry of Economy and Sustainable Development of Georgia, LEPL Land Transport Agency in cooperation with municipalities	2016-2017	Standards are adopted for accessibility of adapted transportation and infrastructure	
		19.1.7.3. Raising awareness of drivers of public transport through trainings on rights of disabled people	Ministry of Economy and Sustainable Development of Georgia, LEPL Land Transport Agency in cooperation with municipalities	2016-2017	Drivers of public transport are properly trained	

		19.1.7.4. planned and ad-hoc inspections of airport operators, check of equipment and evaluate compliance with national and international standards of equipment for PwDs, as provided by “Rules on providing assistance to persons with disabilities during carriage by air” that is approved by the order #16 of the Director of the LEPL Civil Aviation Agency, dated 30 January 2013	Ministry of Economy and Sustainable Development of Georgia, LEPL Georgian Civil Aviation Agency	2016-2017	High quality of service is provided to persons with disabilities; Report of Public Defender	
	19.1.8. Provide equal environment of healthcare	19.1.8.1. Equal access to health services without discrimination on the basis of disability	Ministry of Labor, Health and Social Affairs of Georgia	2016-2017	% of disabled persons that have access to healthcare service	
	19.1.9. Habilitation and rehabilitation of children with disabilities and programs focused on its development throughout the country	19.1.9.1. Increase the quality of existing services and geographical expansion	Ministry of Labor, Health and Social Affairs of Georgia	2016-2017	Geographic coverage area of services in expanded in regions, where there is no mentioned service	State budget - 2016 - 1 6000 000 GEL
		19.1.9.2. Improvement, development of early intervention services and development of standards	Ministry of Labor, Health and Social Affairs of Georgia	2016-2017	Program framework of early intervention services is improved and service standards are developed	State budget - 2016 - 850 000 GEL
		19.1.9.3. providing “Home Rehabilitation“ service for disabled children with severe and profound mental retardation	Ministry of Labor, Health and Social Affairs of Georgia	2016	„Home Rehabilitation“ service for disabled children is provided in Tbilisi	State budget - 2016 - 120 000 GEL
		19.1.9.4. Expanding geographic area of day centers for children, including with disabilities,	Ministry of Labor, Health and Social Affairs of Georgia	2016-2017	Geographic area of services is expanded	State budget - 2016 - 2 500 000 GEL

	19.1.10. Support individual mobility	19.1.10.1. Providing additional means of access for disabled people based in identified needs	Ministry of Labor, Health and Social Affairs of Georgia	2016-2017	Number of people with needs of additional means, that applied to Social Service Agency; number of applications allowed	State budget - 2016 - 3 000 000 GEL
	19.1.11. Support independent life of 18 and above people with disabilities	19.1.11.1. "Community organizations" Geographical expansion	Ministry of Labor, Health and Social Affairs of Georgia	2016-2017	Geographical area of "Community organizations" is increased	State budget - 2016 - 1 100 000 GEL
	19.1.12. Promotion of labour and employment of people with Special Educational Needs (SEN) and disabled persons	19.1.12.1. Forming working group on issues of employment of SEN and disabled people; Developing concept of employment of SEN and disabled people, developing draft law on Integration of SEN and disabled people	Ministry of Labor, Health and Social Affairs of Georgia, The Ministry of Education and Science, Ministry of Justice	2016-2017	Working group on issues of employment of SEN and disabled persons is established; concept of employment of SEN and disabled people and draft law on Integration of SEN and disabled people is developed	
		19.1.12.2. Improvement of database of jobseeker and employed disabled persons	Ministry of Labor, Health and Social Affairs of Georgia, Ministry of Finance	2016-2017	Database of jobseeker and employed disabled persons is developed	
		19.1.12.3. Ensure development and implementation of disabled and SEN persons employment supporting programs, that includes supported employment components	Ministry of Labor, Health and Social Affairs of Georgia, The Ministry of Education and Science	2016-2017	New methodology of supported employment is developed; at least 11 consultants of supported employment are hired; consultants are trained with international qualified experts; at least 100 people has used supported employment service	

		19.1.12.4. Development of professional orientation and consultation system for SEN and disabled persons and training of relevant personnel; Development and implementation of previous professional skills of SEN and disabled persons	Ministry of Labor, Health and Social Affairs of Georgia, The Ministry of Education and Science	2016-2017	System of professional orientation and career planning on professional education levels for SEN and disabled persons is developed; Methodology of developing previous professional skills is developed and implemented	
		19.1.12.5. Provide relevant physical and methodological environment of SEN and disabled persons in professional education institutions; involving SEN and disabled persons in implementing train-retrain programs and providing proper physical and methodologic environment	Ministry of Labor, Health and Social Affairs of Georgia, The Ministry of Education and Science	2016-2017	At least 150 disabled persons have obtained professional education; at least 5 professional institutions provide physical environment for disabled persons; individual training plans are developed, if necessary; proper supporting aids and human resources are used if necessary; At least 50 SEN and disabled persons are involved in train-retrain programs	
	19.1.13. Ensure access to education	19.1.13.1. Revision and improvement of laws on general, professional and higher education	The Ministry of Education and Science	2016-2017	Draft of Law of Georgia on Professional education, drafts of changes in laws on General education and Higher education are developed, that reflect the articles regulating inclusive education	

		19.1.13.2. Analysis (study) of situation of inclusive education on preschool education level;  School readiness classes have opened in Tbilisi and Kutaisi for kids with Sensory Impairment (hearing and sight)	The Ministry of Education and Science	2016-2017	Results of study of preschool level education situation; 1-1 school readiness groups opened for kids with hearing and sight impairment	
		19.1.13.3. Perfection of documents regulating inclusive education	The Ministry of Education and Science	2016-2017	Document regulating inclusive education is approved by order of the Minister of Education and Science of Georgia	
		19.1.13.4. Teachers' professional development on general and professional education levels, in order to implement principles of inclusive education	The Ministry of Education and Science	2016-2017	Training modules of professional development of teachers and specialists of inclusive education are developed; 10% of teachers is retrained on general and professional education level	
		19.1.13.5. Developing professional and career development scheme of special teachers	The Ministry of Education and Science	2016-2017	Working version of professional and career development scheme of special teacher is developed	
		19.1.13.6. Development of special teacher university program	The Ministry of Education and Science	2016-2017	State higher education institutions have begun to work on developing special teacher university course	
		19.1.13.7. Development of supporting educational resources for SEN students	The Ministry of Education and Science	2016-2017	Working on developing supporting educational resources for SEN students based on national education plan is begun	

		19.1.13.8. Elaboration of action plan by years on infrastructure development for disabled persons	The Ministry of Education and Science	2016-2017	3 years action plan is elaborated for public schools physical environment adaptation	
		19.1.13.9. Development-implementation of proper policy for increasing access of vulnerable groups to professional and higher education (based on surveys conducted)	The Ministry of Education and Science	2016-2017	Development of document supporting involvement of vulnerable groups in professional and higher education	
		19.1.13.10. Providing adapted education environment and adapted training materials of SEN and disabled persons for increasing participation in professional education	The Ministry of Education and Science	2016-2017	Number of professional education institutions adapted to students' needs; number of adapted training materials;  Number of SEN and disabled students and graduates	
		19.1.13.11. Develop proper human resources in professional education institutions in order to increase participation of people with disabilities and SEN people in professional education	The Ministry of Education and Science	2016-2017	Number of Qualified employees in professional education institutions	
		19.1.13.12.Ensure adapted environment and involvement in education process for SEN students through improving authorization standards	The Ministry of Education and Science	2016-2017	Renewed regulations of education institution authorization that is designed to support and adapt SEN people to educational environment	

	19.1.14. Ensure equal participation of people with disabilities in cultural, recreational and entertainment events	19.1.14.1. Study needs of people with disabilities in terms of access to cultural institutions and materials	Ministry of Culture and Monument Protection of Georgia	2016-2017	Identified technology means and conditions needed for persons with disabilities for integration with common cultural space	
		19.1.14.2. Develop legislation changes, cultural strategy and action plan to ensure access to cultural institutions, including theaters, cinemas, museums, libraries and monuments	Government of Georgia, Ministry of Culture and Monument Protection of Georgia	2016-2017	Develop legal changes and initiate in the parliament of Georgia; approve proper strategy and action plan	



## 20. LABOUR RIGHTS

Goal	Mission	Activities	Responsible agency	Time frame	Indicator	Budget
20.1. Protection of labour rights in accordance with internationally recognized standards	20.1.1. Review and improvement of legislation base	20.1.1.1. Develop draft amendments to the Labor Code of Georgia and related legal acts in accordance with international obligations, discuss with social partners and initiate in the Parliament of Georgia	Tripartite Social Partnership Commission, Ministry of Labour, Health and Social Affairs of Georgia	2016-2017	Draft amendments to the Labor Code of Georgia is initiated in the parliament of Georgia	
		20.1.1.2. Developing standards on occupational safety and health protection in accordance with EU directives	Government of Georgia, Ministry of Labuor, Health and Social Affairs of Georgia	2016-2017	Projects of minimum 3 standards are developed per year	
		20.1.1.3. Developing legislative framework for occupational safety and health	Government of Georgia, Tripartite Social Partnership Commission, Ministry of Labor, Health and Social Affairs of Georgia	2016	Bill on Occupational Safety and Health is initiated in the parliament of Georgia	
	20.1.2.Implementation of ILO Convention ratified by Georgia	20.1.2.1. Harmonization of national legislation with Conventional standards considering findings of ILO Committee of Experts and opinions of local actors	Government of Georgia, Tripartite Social Partnership Commission	2016-2017	Positive dynamics outlined in annual reports of ILO Committee of Experts on application of conventions and recommendations	
		20.1.2.2. Identification of circumstances preventing implementation of the ILO Conventions and carrying out effective measures for their elimination	Government of Georgia, Tripartite Social Partnership Commission	2016-2017	Positive dynamics outlined in annual reports of ILO Committee of Experts on application of conventions and recommendations	

		20.1.2.3. Developing reports on implementation of conventions of ILO	Ministry of Labour, Health and Social Affairs of Georgia, in cooperation with Human Rights Secretariat of the Administration of the Government of Georgia	2016-2017	Positive dynamics outlined in annual reports of ILO Committee of Experts on application of conventions and recommendations	
	20.1.3. Review possibilities of ratifying unratified articles/paragraphs of ILO conventions and European Social Charter	20.1.3.1. Define possibility/rationality of ratification of ILO Tripartite Consultation (International Labor Standards) Convention of 1976 (N 144)	Ministry of Labour, Health and Social Affairs of Georgia, The Ministry of Education and Science, Tripartite Social Partnership Commission	2016	Findings regarding ratification are developed by proper bodies and relevant proposals are initiated in the Parliament	
		20.1.3.2. Review possibilities of ratifying unratified conventions of ILO	Ministry of Labour, Health and Social Affairs of Georgia, The Ministry of Education and Science, Tripartite Social Partnership Commission	2016-2017	Number of working meetings involving social partners and other stakeholders	
		20.1.3.3. Review possibility of ratification of (unratified) articles/paragraphs of European Social Charter, prepare recommendations and initiate proper proposals in the Parliament of Georgia  (Article 2 - Paragraph 3; Article 3 - Paragraphs 1,2,4; Article 4 - Paragraphs 1,5; Article 8 - Paragraph 2; Article 9; Article 10 - Paragraphs 1,3; Article 10 - Paragraphs 1,3; Article 15 - Paragraph 1; Article 17 - Paragraph 2)	Ministry of Labour, Health and Social Affairs of Georgia, Ministry of Education and Science of Georgia, Tripartite Social Partnership Commission	2016	Finding regarding ratification are developed by proper bodies and relevant proposals are initiated in the Parliament	

		20.1.3.4. Review possibility of ratification of (unratified) articles/paragraphs of European Social Charter	Ministry of Labour, Health and Social Affairs of Georgia, The Ministry of Education and Science, Tripartite Commission for Social Partnership	2016-2017	Number of working meetings involving social partners and other interested parties	
	20.1.4. Strengthening tripartite social dialogue institutions	20.1.4.1. Elaboration action plan 2016-2017 on developing tripartite social partnership commission	Tripartite Social Partnership Commission in close cooperation with International Labour Organization	2016	Proper action plan is approved by tripartite social partnership commission	
		20.1.4.2. Development/support of tripartite and bilateral dialogues on regional and enterprise levels	Tripartite Social Partnership Commission in close cooperation with International Labour Organization	2016-2017	1. The mechanism of the tripartite social partnership commission piloted in one of the regions of Georgia 2. The dynamics of the tripartite and bilateral dialogue on the enterprise level	
		20.1.4.3. Strengthening capacities of members of tripartite commission of social partnership, representatives of agencies involved in working process and members of secretariat of the commission	Tripartite Social Partnership Commission in close cooperation with International Labour Organization	2016-2017	1. Study visit of members of tripartite social partnership commission and representatives of agencies involved in working process is organized in order to familiarize with best international models of social dialogue; 2. Retrained personnel of secretariat; Number of trainings conducted	

	20.1.5. Developing institutional mechanisms of protection of labour rights	20.1.5.1. Increasing competencies of Labor Inspection Department under the Ministry of Labor, Health and Social Affairs of Georgia	Tripartite Social Partnership Commission, Ministry of Labour, Health and Social Affairs of Georgia	2016-2017	1. Consultations regarding increasing competencies of Labor Inspection Department has started;  2. Changes in relevant laws in terms of increasing competencies and effectiveness of Labor Inspection Department are initiated	
		20.1.5.2. Elaboration of concept of developing mechanism of resolution of collective labour disputes	Trilateral Social Partnership Commission , Ministry of Labour, Health and Social Affairs of Georgia	2016-2017	Concept of developing mediation mechanism is developed	
	20.1.6. Regulation and management of workforce labor migration	20.1.6.1. Increasing interstate cooperation in the field of labor migration; sign international agreements;	Ministry of Labour, Health and Social Affairs of Georgia, Ministry of Internal Affairs of Georgia, The Office of the State Minister of Georgia for Diaspora Issues, Ministry of Foreign Affairs, Office of the State Minister of Georgia on European & Euro-Atlantic Integration, in cooperation with International Organization for Migration	2016-2017	Number of agreement signed; number of migrants legally employed in the country or abroad	

	20.1.7. Deepening cooperation in the area of labour and employment	20.1.7.1. Deepening cooperation and contacts with traditional partners (US Labor Department, International Labour Organization, EU, World Bank, German Federal Enterprise for International Cooperation, European Training Foundation) and establishment of new partnerships	Ministry of Labor, Health and Social Affairs of Georgia	2016-2017	1. Results of implementation of current projects;  2. Opportunities of new initiated cooperation's	
	20.1.8. Processing and proactive publishing of information regarding realization of labour rights	20.1.8.1. Systematization and proactive publishing of information on criminal investigation results of workplace injuries and deaths cases	Prosecutor's Office of Georgia	2016-2017	Information is published with proper time periods	

## 21. PROTECTION OF ECOLOGICAL RIGHTS

Goal	Mission	Activities	Responsible agency	Time frame	Indicator	Budget
21.1. Reinforcement of national legal guarantees for protection of ecological human rights	21.1.1. Simplification of the procedures for obtaining the environmental information from the relevant public authorities	21.1.1.1. Preparation of legislative amendments on the basis of convergence with international standards and European directives with the aim to make environmental information available to the public	Ministry of Environment and Natural Resources Protection of Georgia, LEPL Environmental Information and Education Centre	2016-2017	draft law developed and initiated in the Parliament of Georgia by the Government of Georgia	
		21.1.1.2. Creation of a database of organizations which hold the environmental information and conduction of inventory	Ministry of Environment and Natural Resources Protection of Georgia, LEPL Environmental Information and Education Centre	2016-2017	Prepared database (registry);  Metainformation obtained through inventory	
		21.1.1.3. Elaboration and conduct of training courses for public service employees responsible for making the environmental information available to the public	Ministry of Environment and Natural Resources Protection of Georgia, LEPL Environmental Information and Education Centre	2016-2017	Conducted training course;  Number of trainings and trained public service employees;  Number of consultancy meetings on the access to the environmental information	
	21.1.2. Effective public hearings on draft laws and Governmental regulations (with stakeholders )	21.1.2.1. Elaboration and implementation of public hearing procedures, considering international and EU best practices	Ministry of Environment and Natural Resources Protection of Georgia, LEPL Environmental Information and Education Centre	2016-2017	Number of conducted public hearings;  Number of hearings according to topics;  Statistics of referrals related to FOI requests on environmental information	

	21.1.3. Raising public awareness on environmental issues	21.1.3.1. Implementation of educational programs	LEPL Environmental Information and Education Centre	2016-2017	Elaborated training modules; Number of trainings; Number of training participants	
		21.1.3.2. Implementation of an informational campaign	LEPL Environmental Information and Education Centre	2016-2017	Number of information meetings held; Number of information campaigns held; Number of meetings and campaign participants	
	21.1.4. Improvement of the system of environmental impact permits	21.1.4.1. Preparation of legislative amendments	Ministry of Environment and Natural Resources Protection of Georgia	2016-2017	Elaborated bill “Environmental Assessment Code”	
		21.1.4.2. Improvement of the monitoring of abiding by the conditions of environmental impact permits	Ministry of Environment and Natural Resources Protection of Georgia	2016-2017	Number of checks on abiding by the conditions of environmental impact permits and number of facts of violating the conditions of environmental impact permits;  Indicators of fulfilling the obligations of the Ministry with the aim of eliminating violations of the conditions of environmental impact permits in reasonable time periods;	
		21.1.4.3. Ensuring public participation in the process of issuing environmental impact permits	Ministry of Environment and Natural Resources Protection of Georgia	2016-2017	public participation in all stages of issuing environmental impact permits (screening, scoping, decision-making)	

	21.1.5. Establishment of a strategic environmental assessment system	21.1.5.1. Elaboration of relevant legislative amendments	Ministry of Environment and Natural Resources Protection of Georgia	2016-2017	Elaboration of procedures to determine plans and programs subject to strategic environmental assessment;  Complex assessment of potential environmental impact according to sectors	
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**22. FOR THE ACTION PLAN PLEASE FIND THE GOVERNMENTAL DECREE ON THE APPROVAL OF THE ACTION PLAN FOR 2016-2017 ON THE MEASURES TO BE IMPLEMENTED FOR COMBATING VIOLENCE AGAINST WOMEN AND DOMESTIC VIOLENCE AND PROTECTION OF VICTIMS/SURVIVORS**

**23. FOR THE ACTION PLAN PLEASE FIND THE GOVERNMENTAL DECREE ON THE APPROVAL OF 2016-2017 NATIONAL ACTION PLAN OF GEORGIA FOR IMPLEMENTATION OF THE UN SECURITY COUNCIL RESOLUTIONS ON “WOMEN, PEACE AND SECURITY”**

**24. BUSINESS AND HUMAN RIGHTS**

Goal	Objective	Activity	Responsible Agency	Time Table	Indicator	Budget
24.1 Supporting the development of corporate social responsibility	24.1.1 elaboration of a Comprehensive Action Plan on Business and Human Rights for 2017-2018	24.1.1.1 Conducting a basic national research in the sphere of business and human rights	Human Rights Secretariat under the Administration of the Government	2016-2017	Research findings	Donor organization
		24.1.2 Preparing draft of action plan	Human Rights Secretariat under the Administration of the Government	2017	Action plan project on business and human rights is prepared	State budget
	24.1.2. Raising awareness on corporate social responsibility and business and human rights	24.1.2.1. Translating international standards of corporate social responsibility into Georgian	Human Rights Secretariat under the Administration of the Government	2016-2017	Several standards are translated each year and available on the webpage of the Secretariat	Donor organization
		24.1.2.2 Organizing an international conference on the issue of corporate social responsibility	Human Rights Secretariat under the Administration of the Government	2016	An international conference is held on the issue of corporate social responsibility	Donor organization

		24.1.2.3. Offering presentations on corporate social responsibility to stakeholders	Human Rights Secretariat under the Administration of the Government	2016-2017	3 presentations are held each year	Donor organization
		24.1.2.4 Implementing an information campaign and trainings for business representatives on principles of women's empowerment	Human Rights Secretariat under the Administration of the Government	2016-2017	Number of organizations participating in informational campaigns and trainings	Donor organization
	24.1.3. Ensuring participation of stakeholders in the process of developing corporate social responsibility	24.1.3.1. Organizing roundtables / consultations with stakeholders on the topic of business and human rights and gender equality	Human Rights Secretariat under the Administration of the Government	2016-2017	Roundtable consultations are held with stakeholders	Donor organization
		24.1.3.2 Preparing the action plan project through participation of all stakeholders	Human Rights Secretariat under the Administration of the Government	2017	Draft of action plan is prepared on the basis of research findings	Donor organization

## 25. ORGANIZING TRAININGS ON ISSUES OF PROTECTION OF HUMAN RIGHTS AND ISSUES RELATED TO REFINEMENT OF THE ACTION PLAN

Goal	Objective	Activity	Responsible Agency	Time Table	Indicator
25. Developing the Human Rights Action Plan of the Government and raising awareness of public service employees in relation to human rights	25.1. Refinement of the Human Rights Action Plan	25.1.1. Preparing the following sections of the Action Plan: <ul style="list-style-type: none"> <li>· Right to property;</li> <li>· Right to education;</li> <li>· Right to healthcare</li> </ul>	Human Rights Secretariat under the Administration of the Government, Ministry of Education and Science, Ministry of Labor, Health and Social Protection, Ministry of Justice, Ministry of Economics and Sustainable Development	2016	Relevant sections of the Action Plan are prepared and approved through an inclusive process
	25.2. Organizing a training process on human rights for public service employees	25.2.1. Incorporating human rights issues to the obligatory training module for public service employees and organizing trainings according to the Law of Georgia “On Public Service”	Human Rights Secretariat under the Administration of the Government, Public Service Agency, Center for International Education, with close cooperation with donor organizations	2016-2017	An obligatory training module on human rights is prepared for public service employees;  Training process is initiated.
		25.2.2. Periodical review of the training process for public service employees	Human Rights Secretariat under the Administration of the Government, Public Service Agency, Center for International Education, with close cooperation with donor organizations	2016-2017	Evaluation of review process is conducted with appropriate intervals

